AMENDED IN SENATE JUNE 12, 2011 AMENDED IN SENATE MARCH 24, 2011 AMENDED IN SENATE MARCH 17, 2011 AMENDED IN SENATE MARCH 14, 2011

CALIFORNIA LEGISLATURE—2011–12 REGULAR SESSION

## ASSEMBLY BILL

No. 103

Introduced by Committee on Budget (Blumenfield (Chair), Alejo, Allen, Brownley, Buchanan, Butler, Cedillo, Chesbro, Dickinson, Feuer, Gordon, Huffman, Mitchell, Monning, and Swanson)

January 10, 2011

An act to amend Sections 12009, 12201, 12204, 12207, 12242, 12251. 12253, 12254, 12257, 12258, 12260, 12301, 12302, 12303, 12304, 12305, 12307, 12412, 12413, 12421, 12422, 12423, 12427, 12428, 12429, 12431, 12433, 12434, 12491, 12493, 12494, 12601, 12602, 12631, 12632, 12636, 12636.5, 12679, 12681, 12801, 12951, 12977, 12983, 12984, 13108, 17276.1, 17276.20, 23101, 24416.1, 24416.20, and 25128 of, to amend and repeal Sections 17053.33, 17053.34, <del>17053.45, 17053.46, 17053.47, 17053.70, 17053.74, 17053.75, 17235,</del> 17267.2, 17267.6, 17268, 17276.2, 17276.4, 17276.5, 17276.6, 23612.2, 23622.7, 23622.8, 23633, 23634, 23645, 23646, 24356.6, 24356.7, 24356.8, 24384.5, 24416.2, 24416.4, 24416.5, and 24416.6 of, to amend, repeal, and add Section 25136 of, to add Sections 17053.31 and 23611 to, to repeal Section 25128.5 of, and to repeal and add Sections 17276.22 and 24416.22 of, the Revenue and Taxation Code, to amend Sections 1661, 4601, 5902.5, and 9552 of the Vehicle Code, and to amend Section 14301.11 of the Welfare and Institutions Code, relating to taxation, making an appropriation therefor, and declaring the urgency thereof, to take effect immediately, bill related to the budget. An act to amend  $AB 103 \qquad \qquad -2 -$ 

Sections 17053.33, 17053.34, 17053.45, 17053.46, 17053.47, 17053.70, 17053.74, 23101, 23612.2, 23622.7, 23622.8, 23633, 23634, 23645, 23646, and 25128 of, to amend, repeal, and add Section 25136 of, to add section 6377 to, to repeal section 25128.5 of, and to repeal and amend Sections 17053.80 and 23623 of, the Revenue and Taxation Code, relating to taxation, to take effect immediately, tax levy.

## LEGISLATIVE COUNSEL'S DIGEST

AB 103, as amended, Committee on Budget. Taxation: personal income and corporation taxes: managed care plan taxes.

The Sales and Use Tax Law imposes a tax on retailers measured by the gross receipts from the sale of tangible personal property sold at retail in this state, or on the storage, use, or other consumption in this state of tangible personal property purchased from a retailer for storage, use, or other consumption in this state. That law provides various exemptions from those taxes.

On and after July 1, 2012, this bill would exempt from specified sales and use taxes, or a portion of those taxes, the sale of, and the storage, use, or other consumption in this state, of tangible personal property, as defined, purchased for use by a qualified person, as defined, primarily in any stage of manufacturing, processing, refining, fabricating, or recycling of property; in research and development; to maintain, repair, measure, or test specified property; and by a contractor for use in a construction contract with a qualified person, as specified.

The Bradley-Burns Uniform Local Sales and Use Tax Law authorizes counties and cities to impose local sales and use taxes in conformity with the Sales and Use Tax Law, and the Transactions and Use Tax Law authorizes districts, as specified, to impose transactions and use taxes in conformity with the Sales and Use Tax Law. Exemptions from state sales and use taxes are incorporated in these laws.

This bill would specify that this exemption does not apply to local sales and use taxes or transactions and use taxes.

This bill would also specify that this exemption would be operative only so long as state sales and use taxes are equal to or greater than 7% or until July 1, 2016, whichever first occurs.

The Personal Income Tax Law and the Corporation Tax Law authorize various credits against the taxes imposed by those laws, including a credit for taxable years beginning on or after January 1, 2009, in the amount of \$3,000 for each full-time employee hired by a qualified

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employer, until a cutoff date on which a maximum cumulative credit of \$400,000,000 has been reached for all taxable years. Those laws define "qualified employer" as a taxpayer that employed 20 or fewer employees as of the last day of the preceding taxable year.

This bill would, under both laws, continue that credit only for taxable years beginning before January 1, 2011, and for taxable years beginning on or after January 1, 2011, and before January 1, 2013, would authorize a credit in the amount of \$4,000 for each full-time employee, as specified, and would revise the definition of "qualified employer" to mean a taxpayer that employed 50 or fewer employees as of the last day of the preceding taxable year. This bill would also provide that the credit, under both laws, would be repealed upon the cutoff date or December 31, 2013, whichever occurs earlier.

The Personal Income Tax Law and the Corporation Tax Law allow for various tax credits and deductions in computing the taxes imposed by those laws, relating to enterprise zones, targeted tax areas, local agency military base recovery areas, and manufacturing enhancement areas. Under existing law, specified tax credits for sales and use taxes paid by certain taxpayers in these areas may be carried over to succeeding taxable years, until the credit amount is exhausted. Under both laws, credits are allowed to specified taxpayers for the hiring and employment of specified employees within enterprise zones, targeted tax areas, local agency military base recovery areas, and manufacturing enhancement areas.

This bill would revise the credits allowed for the hiring and employment of specified employees for taxable years beginning on or after January 1, 2011, to provide, generally, for a credit of \$5,000 for each net increase in specified full-time employees. This bill would cease to allow carryovers for the credits for sales and use taxes and for hiring and employment for taxable years beginning before January 1, 2006, and limit the carryover period to five years for those portions of credit that were first allowed in taxable years beginning on or after January 1, 2006.

This bill would require specified taxpayers to submit information to the Franchise Tax Board under penalty of perjury. By requiring these taxpayer to submit information under penalty of perjury, this bill would create a new crime and thereby impose a state-mandated local program.

The Corporation Tax Law imposes taxes measured by income and, in the case of a business with income derived from or attributable to sources both within and without this state, apportions the income

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between this state and other states and foreign countries in accordance with a specified 4-factor formula based on the property, payroll, and sales within and without this state, except that in the case of an apportioning trade or business that derives more than 50% of its gross business receipts from conducting one or more qualified business activities, as defined, business income is apportioned in accordance with a specified 3-factor formula. That law, for taxable years beginning on or after January 1, 2011, allows a taxpayer to have that income apportioned in accordance with a single sales factor formula, except as provided, pursuant to an irrevocable annual election, as specified. That law also provides that sales of tangible and intangible personal property are in this state in accordance with specified criteria.

This bill would, for taxable years beginning or after January 1, 2011, revise the rules which determine whether a taxpayer is doing business within this state, revise the provisions which determine whether specific sales occur in this state, and require a taxpayer, except as provided, to apportion their income in accordance with a single sales factor.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

This bill would constitute a change in state statute that would result in a taxpayer paying a higher tax within the meaning of Section 3 of Article XIII A of the California Constitution, and thus would require for passage the approval of  $^{2}$  $|_{3}$  of the membership of each house of the Legislature.

This bill would take effect immediately as a tax levy.

(1) The Personal Income Tax Law and the Corporation Tax Law allow for various tax credits and deductions in computing the taxes imposed by those laws, relating to enterprise zones, targeted tax areas, local agency military base recovery areas, manufacturing enhancement areas, and net operating losses.

This bill would make these provisions inoperative for taxable years beginning on or after January 1, 2011, and would repeal these provisions as of December 1, 2011. This bill would also prevent carryovers for taxable years beginning on or after January 1, 2011, for specified provisions. This bill would delete obsolete references to conform to these changes.

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(2) Existing law allows individual and corporate taxpayers to utilize net operating losses and carryovers and carrybacks of those losses for purposes of offsetting their individual and corporate tax liabilities. Existing law, for net operating losses incurred in taxable years beginning on or after January 1, 2008, provides a carryover period of 20 years and allows net operating losses attributable to taxable years beginning on or after January 1, 2011, to be carrybacks to each of the preceding 2 taxable years, as provided.

This bill would recalculate elected net operating loss carryovers available, under specified provisions that have been repealed by this bill, by applying the net operating loss rules applicable to the taxable year in which the net operating loss was incurred.

(3) The Corporation Tax Law imposes taxes measured by income and, in the case of a business with income derived from or attributable to sources both within and without this state, apportions the income between this state and other states and foreign countries in accordance with a specified 4-factor formula based on the property, payroll, and sales within and without this state, except that in the case of an apportioning trade or business that derives more than 50% of its gross business receipts from conducting one or more qualified business activities, as defined, business income is apportioned in accordance with a specified 3-factor formula. That law, for taxable years beginning on or after January 1, 2011, allows a taxpayer to have that income apportioned in accordance with a single sales factor formula, except as provided, pursuant to an irrevocable annual election, as specified. That law also provides that sales of tangible and intangible personal property are in this state in accordance with specified criteria.

This bill would, for taxable years beginning or after January 1, 2011, revise the rules which determine whether a taxpayer is doing business within this state, revise the provisions which determine whether specific sales occur in this state, and require a taxpayer, except as provided, to apportion income in accordance with a single sales factor.

(4) Existing law requires, until July 1, 2011, every return required to be filed with the State Insurance Commissioner pursuant to provisions governing taxes on the total operating revenue of Medi-Cal managed eare plans to be signed by the insurer or the Medi-Cal managed eare plan or an executive officer of the insurer or the plan and to be made under oath or contain a written declaration that is made under penalty of perjury.

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This bill would, instead, require every return required to be filed with the State Insurance Commissioner pursuant to provisions governing taxes on the total operating revenue of Medi-Cal managed care plans to be made under oath or contain a written declaration that is made under penalty of perjury until January 1, 2014. By expanding the crime of perjury, this bill would impose a state-mandated local program.

(5) Existing law generally requires the vehicle license fee to be paid to the Department of Motor Vehicles at the time required for renewal or registration of the vehicle. Existing law establishes fees for original and renewal registration of vehicles to be collected by the Department of Motor Vehicles. Existing law requires the department, with a specified exception, to notify the registered owner of each vehicle of the date that registration renewal fees for the vehicle are due, at least 60 days prior to that due date, and to indicate the fact that the required notice was mailed by a notation in the department's records.

This bill would, commencing on June 8, 2011, and operative until January 1, 2012, reduce the department's time period for notification that vehicle registration renewal fees are due to 30 days prior to the due date, thus requiring the vehicle license fee also to be due on that date.

(6) Existing law requires that the renewal of registration for a vehicle that is either currently registered or for which a specified certification is filed be obtained not more than 75 days prior to the expiration of the current registration or certification.

This bill would, commencing on June 8, 2011, and operative until July 1, 2011, instead apply the above-specified requirement only to the renewal of registration for any vehicle that expires on or before June 30, 2011, and would require the renewal of registration for a vehicle that expires on or after July 1, 2011, or for which a specified certification is filed, to be obtained not more than 15 days prior to the expiration of the current registration or certification, thus requiring the vehicle license fee also to be due on that date.

(7) Existing law requires that if an application for a registration transaction is filed with the Department of Motor Vehicles during the 30 days immediately preceding the date of expiration of registration of the vehicle, the application be accompanied by the full renewal fees for the ensuing registration year in addition to any other fees that are due and payable.

This bill would, commencing on the date that this bill becomes operative and remaining operative until July 1, 2011, reduce the time period to 10 days immediately preceding the date of expiration of

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registration of the vehicle, thus requiring the vehicle license fee also to be due on that date.

(8) Existing law provides that fees are delinquent if an application for renewal of registration, or an application for renewal of special license plates, is made after midnight of the expiration date of the registration or special plates, or 60 days after the date the registered owner is notified by the Department of Motor Vehicles, whichever is later.

This bill would, commencing on June 8, 2011, and operative until January 1, 2012, reduce the time period to 30 days after the date the registered owner is notified by the department, thus requiring the vehicle license fee also to be due on that date.

(9) Existing law establishes the Medi-Cal program, administered by the State Department of Health Care Services, under which health care services are provided to qualified, low-income persons. The Medi-Cal program is, in part, governed and funded by federal Medicaid Program provisions. Under existing law, one of the methods by which Medi-Cal services are provided is pursuant to contracts with various types of managed care plans. Existing law imposes various taxes, including a tax at a specified rate on the gross premiums of an insurer, as defined, and, until July 1, 2011, on the total operating revenue, as specified, of a Medi-Cal managed care plan, as defined. Existing law continuously appropriates the revenues derived from the tax on Medi-Cal managed care plans for specified purposes.

This bill would extend the imposition of the tax on the total operating revenue of Medi-Cal managed care plans until January 1, 2014, and make other conforming changes. By extending the imposition of a tax whose revenues are continuously appropriated, this bill would make an appropriation.

(10) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

(11) The California Constitution authorizes the Governor to declare a fiscal emergency and to call the Legislature into special session for that purpose. Governor Schwarzenegger issued a proclamation declaring a fiscal emergency, and calling a special session for this purpose, on December 6, 2010. Governor Brown issued a proclamation on January 20, 2011, declaring and reaffirming that a fiscal emergency exists and

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stating that his proclamation supersedes the earlier proclamation for purposes of that constitutional provision.

This bill would state that it addresses the fiscal emergency declared and reaffirmed by the Governor by proclamation issued on January 20, 2011, pursuant to the California Constitution.

(12) This bill would declare that it is to take immediate effect as an urgency statute and a bill providing for appropriations related to the Budget Bill.

Vote:  $\frac{2}{3}$ . Appropriation:  $\frac{\text{yes-}no}{\text{yes}}$ . Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 6377 is added to the Revenue and 2 Taxation Code, to read:

6377. (a) (1) On and after July 1, 2012, there are exempted from the taxes imposed by Sections 6051, 6051.3, 6201, and 6201.3, the gross receipts from the sale of, and the storage, use, or other consumption in this state of, any of the following:

- (A) Tangible personal property purchased for use by a qualified person to be used primarily in any stage of the manufacturing, processing, refining, fabricating, or recycling of tangible personal property, beginning at the point any raw materials are received by the qualified person and introduced into the process and ending at the point at which the manufacturing, processing, refining, fabricating, or recycling has altered the property to its completed form, including packaging, if required.
- (B) Tangible personal property purchased for use by a qualified person to be used primarily in research and development.
- (C) Tangible personal property purchased for use by a qualified person to be used primarily to maintain, repair, measure, or test any property described in subparagraph (A) or (B).
- (D) Tangible personal property purchased by a contractor for use in the performance of a construction contract for a qualified person who will use the tangible personal property as an integral part of the manufacturing, processing, refining, fabricating, or recycling process, or as a research or storage facility for use in connection with the manufacturing process.
- (2) The exemption described in paragraph (1) shall not apply to the gross receipts from the sale of, or the storage, use, or other

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consumption of tangible personal property that is used primarily in administration, general management, or marketing.

(b) For purposes of this section:

- (1) "Acquire" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
- (2) "Fabricating" means to make, build, create, produce, or assemble components or property to work in a new or different manner.
- (3) "Manufacturing" means the activity of converting or conditioning tangible personal property by changing the form, composition, quality, or character of the property for ultimate sale at retail or use in the manufacturing of a product to be ultimately sold at retail. Manufacturing includes any improvements to tangible personal property that result in a greater service life or greater functionality than that of the original property.
- (4) "Primarily," for the purpose of subdivision (a), means tangible personal property used 50 percent or more of the time in an activity described in subdivision (a).
- (5) "Process" means the period beginning at the point at which any raw materials are received by the qualified person and introduced into the manufacturing, processing, refining, fabricating, or recycling activity of the qualified person and ending at the point at which the manufacturing, processing, refining, fabricating, or recycling activity of the qualified person has altered tangible personal property to its completed form, including packaging, if required. Raw materials shall be considered to have been introduced into the process when the raw materials are stored on the same premises where the qualified person's manufacturing, processing, refining, fabricating, or recycling activity is conducted. Raw materials that are stored on premises other than where the qualified person's manufacturing, processing, refining, fabricating, or recycling activity is conducted, shall not be considered to have been introduced into the manufacturing, processing, refining, fabricating, or recycling process.
- (6) "Processing" means the physical application of the materials and labor necessary to modify or change the characteristics of property.
- (7) "Qualified person" means a person that is either of the following:

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(A) A new trade or business that is primarily engaged in those lines of business classified in Industry Groups 3111 to 3399, inclusive, or Industry Group 5112 of the North American Industry Classification System (NAICS) published by the United States Office of Management and Budget (OMB), 2007 edition. In determining whether a trade or business activity qualifies as a new trade or business, the following rules shall apply:

- (i) In any case where a person purchases or otherwise acquires all or any portion of the assets of an existing trade or business (irrespective of the form of entity) that is doing business in this state (within the meaning of Chapter 2 (commencing with Section 23101) of Part 11), the trade or business thereafter conducted by that person (or any related person) shall not be treated as a new business if the aggregate fair market value of the acquired assets (including, real, personal, tangible, and intangible property) used by that person (or any related person) in the conduct of his or her trade or business exceeds 20 percent of the aggregate fair market value of the total assets of the trade or business being conducted by the person (or any related person). For purposes of this subparagraph only, the following rules shall apply:
- (I) The determination of the relative fair market values of the acquired assets and the total assets shall be made as of the last day of the month following the quarterly period in which the person (or any related person) first uses any of the acquired trade or business assets in his or her business activity.
- (II) Any acquired assets that constituted property described in Section 1221(a) of the Internal Revenue Code in the hands of the transferor shall not be treated as assets acquired from an existing trade or business, unless those assets also constitute property described in Section 1221(a) of the Internal Revenue Code in the hands of the acquiring person (or related person).
- (ii) In any case where a person (or any related person) is engaged in one or more trade or business activities in this state, or has been engaged in one or more trade or business activities in this state within the preceding 36 months ("prior trade or business activity"), and thereafter commences an additional trade or business activity in this state, the additional trade or business activity shall only be treated as a new business if the additional trade or business activity is classified under a different Industry Group (4-digit) of the NAICS published by the United States OMB,

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2007 edition, than are any of the person's (or any related person's) current or prior trade or business activities in this state.

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- (iii) In any case where a person, including all related persons, is engaged in trade or business activities wholly outside of this state and that person first commences doing business in this state (within the meaning of Chapter 2 (commencing with Section 23101) of Part 11) on or after June 30, 2012, (other than by purchase or other acquisition described in clause (i)), the trade or business activity shall be treated as a new business.
- (iv) In any case where the legal form under which a trade or business activity is being conducted is changed, the change in form shall be disregarded and the determination of whether the trade or business activity is a new business shall be made by treating the person as having purchased or otherwise acquired all or any portion of the assets of an existing trade or business under the rules of clause (i).
- (v) A "qualified person" shall not be regarded as a new trade or business when the qualified person has conducted business activities in a new trade or business for three or more years.
- (B) A trade or business, other than a new trade or business described in subparagraph (A), that is primarily engaged in those lines of business classified in Industry Groups 3111 to 3399, inclusive, or Industry Group 5112, of the NAICS published by the United States OMB, 2007 edition.
- (8) "Qualified person" shall not include a person that is a member of a combined reporting group that is required to apportion its income pursuant to subdivision (b) of Section 25128. For purposes of this paragraph, "a person that is a member of a combined reporting group" is defined as a person whose tax liability or net income is determined by a combined report pursuant to Section 25101 or 25110, or is an entity included in the combined report.
- (9) "Refining" means the process of converting a natural resource to an intermediate or finished product.
- (10) "Related person" means any person that is related to another person under either Section 267 or 318 of the Internal Revenue Code.
- (11) "Research and development" means those activities that are described in Section 174 of the Internal Revenue Code or in any regulations thereunder.

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(12) "Tangible personal property" includes, but is not limited to, all of the following:

- (A) Machinery and equipment, including component parts and contrivances such as belts, shafts, moving parts, and operating structures.
- (B) All equipment or devices used or required to operate, control, regulate, or maintain the machinery, including, without limitation, computers, data processing equipment, and computer software, together with all repair and replacement parts with a useful life of one or more years therefor, whether purchased separately or in conjunction with a complete machine and regardless of whether the machine or component parts are assembled by the taxpayer or another party.
- (C) Property used in pollution control that meets or exceeds standards established by this state or any local or regional governmental agency within this state.
- (D) Special purpose buildings and foundations used as an integral part of the manufacturing, processing, refining, or fabricating process, or that constitute a research or storage facility used during the manufacturing process. Buildings used solely for warehousing purposes after completion of the manufacturing process are not included.
  - (E) Property used in recycling.
- (13) "Tangible personal property" does not include any of the following:
  - (A) Consumables with a useful life of less than one year.
- (B) Furniture, inventory, equipment used in the extraction process, or equipment used to store finished products that have completed the manufacturing process.
- (14) "Useful life" for tangible personal property that a qualified person treats as having a useful life of one or more years for state income or franchise tax purposes shall be deemed to have a useful life of one or more years for purposes of this section. Useful life for tangible personal property that a qualified person treats as having a useful life of less than one year for state income or franchise tax purposes shall be deemed to have a useful life of less than one year for purposes of this section.
- (c) An exemption shall not be allowed under this section unless the purchaser furnishes the retailer with an exemption certificate, completed in accordance with any instructions or regulations as

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the board may prescribe, and the retailer retains a copy of the exemption certificate in its records. The exemption certificate shall contain the sales price of the tangible personal property that is exempt pursuant to subdivision (a) and shall be furnished to the board upon request.

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- (d) Notwithstanding any other law, the exemption established by this section shall not apply with respect to any tax levied by a county, city, or district pursuant to, or in accordance with, the Bradley-Burns Uniform Local Sales and Use Tax Law (Part 1.5 (commencing with Section 7200)) or the Transactions and Use Tax Law (Part 1.6 (commencing with Section 7251)).
- (e) Notwithstanding subdivision (a), for a qualified person described in subparagraph (B) of paragraph (7) of subdivision (b), or for a contractor performing a construction contract as described in subparagraph (D) of paragraph (1) of subdivision (a) for a qualified person as described in subparagraph (B) of paragraph (7) of subdivision (b), the exemption established by this section shall not apply with respect to 80 percent of the tax levied by Sections 6051, 6051.3, 6201, and 6201.3.
- (f) Notwithstanding subdivision (a), the exemption provided by this section shall not apply to any sale or use of property which, within one year from the date of purchase, is either removed from California or converted from an exempt use under subdivision (a) to some other use not qualifying for the exemption.
- (g) If a purchaser certifies in writing to the seller that the property purchased without payment of the tax will be used in a manner entitling the seller to regard the gross receipts from the sale as exempt from the sales tax pursuant to this section, and within one year from the date of purchase, the purchaser (1) removes that property outside California, (2) converts that property for use in a manner not qualifying for the exemption, or (3) uses that property in a manner not qualifying for the exemption, the purchaser shall be liable for payment of sales tax, with applicable interest, as if the purchaser were a retailer making a retail sale of the property at the time the property is so removed, converted, or used, and the sales price of the property to the purchaser shall be deemed the gross receipts from that retail sale.
- (h) At the time necessary information technologies and electronic data warehousing capabilities of the board are sufficiently established, the board shall determine an efficient

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means by which qualified persons may electronically apply for,
and receive, an exemption certificate that contains information
that would assist retailers in complying with this part with respect
to the exemption described by this section.

- (i) This section shall only become operative if the total rate of the taxes imposed under this part and Section 35 of Article XIII of the California Constitution is equal to or greater than 7 percent.
- (j) This section shall remain in effect only until the earlier of July 1, 2016, or the date the total rate of taxes imposed under this part and Section 35 of Article XIII of the California Constitution is less than 7 percent.
- SEC. 2. Section 17053.33 of the Revenue and Taxation Code is amended to read:
- 17053.33. (a) For each taxable year beginning on or after January 1, 1998, there shall be allowed as a credit against the "net tax" (as tax," as defined in Section—17039) 17039, for the taxable year an amount equal to the sales or use tax paid or incurred during the taxable year by the qualified taxpayer in connection with the qualified taxpayer's purchase of qualified property.
  - (b) For purposes of this section:
- (1) "Qualified property" means property that meets all of the following requirements:
  - (A) Is any of the following:
- (i) Machinery and machinery parts used for fabricating, processing, assembling, and manufacturing.
- (ii) Machinery and machinery parts used for the production of renewable energy resources.
- (iii) Machinery and machinery parts used for either of the following:
  - (I) Air pollution control mechanisms.
  - (II) Water pollution control mechanisms.
- (iv) Data processing and communications equipment, such as computers, computer-automated drafting systems, copy machines, telephone systems, and faxes.
- (v) Motion picture manufacturing equipment central to production and post production, such as cameras, audio recorders, and digital image and sound processing equipment.
- 38 (B) The total cost of qualified property purchased and placed in service in any taxable year that may be taken into account by

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any qualified taxpayer for purposes of claiming this credit shall not exceed one million dollars (\$1,000,000).

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- (C) The qualified property is used by the qualified taxpayer exclusively in a targeted tax area.
- (D) The qualified property is purchased and placed in service before the date the targeted tax area designation expires, is revoked, is no longer binding, or becomes inoperative.
- (2) (A) "Qualified taxpayer" means a person or entity that meets both of the following:
- (i) Is engaged in a trade or business within a targeted tax area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.
- (ii) Is engaged in those lines of business described in Codes 2000 to 2099, inclusive; 2200 to 3999, inclusive; 4200 to 4299, inclusive; 4500 to 4599, inclusive; and 4700 to 5199, inclusive, of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition.
- (B) In the case of any pass-through entity, the determination of whether a taxpayer is a qualified taxpayer under this section shall be made at the entity level and any credit under this section or Section 23633 shall be allowed to the pass-through entity and passed through to the partners or shareholders in accordance with applicable provisions of this part or Part 11 (commencing with Section 23001). For purposes of this subparagraph, the term "pass-through entity" means any partnership or S corporation.
- (3) "Targeted tax area" means the area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.
- (c) If the qualified taxpayer is allowed a credit for qualified property pursuant to this section, only one credit shall be allowed to the taxpayer under this part with respect to that qualified property.
- (d) If the qualified taxpayer has purchased property upon which a use tax has been paid or incurred, the credit provided by this section shall be allowed only if qualified property of a comparable quality and price is not timely available for purchase in this state.
- (e) (1) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit that exceeds the "net tax" may be carried over and

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 added to the credit, if any, in the following year, and succeeding years if necessary, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.

- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (f) Any qualified taxpayer who elects to be subject to this section shall not be entitled to increase the basis of the qualified property as otherwise required by Section 164(a) of the Internal Revenue Code with respect to sales or use tax paid or incurred in connection with the qualified taxpayer's purchase of qualified property.
- (g) (1) The amount of the credit otherwise allowed under this section and Section 17053.34, including any credit carryover from prior years, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax that would be imposed on the qualified taxpayer's business income attributable to the targeted tax area determined as if that attributable income represented all of the income of the qualified taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the targeted tax-area. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the targeted tax area in accordance with Article 2 (commencing with Section 25120) of Chapter 17 of Part 11, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the targeted tax area by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal

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property owned or rented and used in the targeted tax area during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.

- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the targeted tax area during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision (e).
- (5) In the event that a credit carryover is allowable under subdivision (e) for any taxable year after the targeted tax area designation has expired, has been revoked, is no longer binding, or has become inoperative, the targeted tax area shall be deemed to remain in existence for purposes of computing the limitation specified in this subdivision.
- (h) The amendments made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1998.
- (i) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 3. Section 17053.34 of the Revenue and Taxation Code is amended to read:
- 17053.34. (a) (1) For each taxable year beginning on or after January 1, 1998, there shall be allowed a credit against the "net tax" (as tax," as defined in Section—17039) 17039, to a qualified taxpayer who employs a qualified employee in a targeted tax area during the taxable year. The For qualified employees who first commenced employment in a taxable year beginning on or after January 1, 1998, and before January 1, 2011, the credit shall be equal to the sum of each of the following:
- 36 <del>(1)</del>

- 37 (A) Fifty percent of qualified wages in the first year of 38 employment.
- 39 <del>(2)</del>

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1 (B) Forty percent of qualified wages in the second year of 2 employment.

3 <del>(3)</del>

- 4 (C) Thirty percent of qualified wages in the third year of 5 employment.
  - <del>(4)</del>

- 7 (D) Twenty percent of qualified wages in the fourth year of 8 employment.
- 9 (5)
  - (E) Ten percent of qualified wages in the fifth year of employment.
  - (2) For qualified employees who first commence employment in a taxable year beginning on or after January 1, 2011, the credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), hired during the taxable year by a qualified taxpayer.
    - (b) For purposes of this section:
  - (1) "Qualified For taxable years beginning on or after January 1, 1998, and before January 1, 2011, "qualified wages" means:
  - (A) That portion of wages paid or incurred by the qualified taxpayer during the taxable year to qualified employees that does not exceed 150 percent of the minimum wage.
  - (B) Wages received during the 60-month period beginning with the first day the employee commences employment with the qualified taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the qualified taxpayer does not constitute commencement of employment for purposes of this section.
  - (C) Qualified wages do not include any wages paid or incurred by the qualified taxpayer on or after the targeted tax area expiration date. However, wages paid or incurred with respect to qualified employees who are employed by the qualified taxpayer within the targeted tax area within the 60-month period prior to the targeted tax area expiration date shall continue to qualify for the credit under this section after the targeted tax area expiration date, in accordance with all provisions of this section applied as if the targeted tax area designation were still in existence and binding.
  - (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.

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1 (2)

2 (3) "Minimum wage" means the wage established by the 3 Industrial Welfare Commission as provided for in Chapter 1 4 (commencing with Section 1171) of Part 4 of Division 2 of the 5 Labor Code.

(3)

(4) "Targeted tax area expiration date" means the date the targeted tax area designation expires, is revoked, is no longer binding, or becomes inoperative.

(4

- (5) (A) "Qualified employee" means an individual who meets all of the following requirements:
- (i) At least 90 percent of his or her services for the qualified taxpayer during the taxable year are directly related to the conduct of the qualified taxpayer's trade or business located in a targeted tax area.
- (ii) Performs at least 50 percent of his or her services for the qualified taxpayer during the taxable year in a targeted tax area.
- (iii) Is hired by the qualified taxpayer after the date of original designation of the area in which services were performed as a targeted tax area.
- (iv) <del>Is-</del>For an individual who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, he or she is any of the following:
- (I) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a person eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.), or its successor, who is receiving, or is eligible to receive, subsidized employment, training, or services funded by the federal Job Training Partnership Act, or its successor.
- (II) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a person eligible to be a voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985 (GAIN) provided for pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code, or its successor.

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(III) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was an economically disadvantaged individual 14 years of age or older.

(IV) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a dislocated worker who meets any of the following:

<del>(aa)</del>

(ia) Has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has exhausted entitlement to unemployment insurance benefits, and is unlikely to return to his or her previous industry or occupation.

<del>(bb)</del>

- (ib) Has been terminated or has received a notice of termination of employment as a result of any permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual who has not received written notification but whose employer has made a public announcement of the closure or layoff. (ce)
- (*ic*) Is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including an individual 55 years of age or older who may have substantial barriers to employment by reason of age.

(dd)

(id) Was self-employed (including farmers and ranchers) and is unemployed as a result of general economic conditions in the community in which he or she resides or because of natural disasters.

<del>(ee)</del>

(ie) Was a civilian employee of the Department of Defense employed at a military installation being closed or realigned under the Defense Base Closure and Realignment Act of 1990.

33 <del>(ff)</del>

(if) Was an active member of the Armed Forces or National Guard as of September 30, 1990, and was either involuntarily separated or separated pursuant to a special benefits program.

37 <del>(gg)</del>

(ig) Is a seasonal or migrant worker who experiences chronic seasonal unemployment and underemployment in the agriculture

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industry, aggravated by continual advancements in technology and 2 mechanization.

(hh)

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- (ih) Has been terminated or laid off, or has received a notice of termination or layoff, as a consequence of compliance with the Clean Air Act.
- preceding (V) Immediately the qualified employee's commencement of employment with the qualified taxpayer, was a disabled individual who is eligible for or enrolled in, or has completed a state rehabilitation plan or is a service-connected disabled veteran, veteran of the Vietnam era, or veteran who is recently separated from military service.
- (VI) Immediately preceding the qualified commencement of employment with the qualified taxpayer, was an ex-offender. An individual shall be treated as convicted if he or she was placed on probation by a state court without a finding of guilty.
- (VII) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a person eligible for or a recipient of any of the following:

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(ia) Federal Supplemental Security Income benefits.

23 (bb)

24 (*ib*) Aid to Families with Dependent Children.

25 <del>(cc)</del>

26 (ic) Food stamps.

27

- 28 (id) State and local general assistance.
  - (VIII) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a member of a federally recognized Indian tribe, band, or other group of Native American descent.
  - (IX) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a resident of a targeted tax area.
  - (X) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a member of a targeted group as defined in Section 51(d) of the Internal

39 Revenue Code, or its successor.

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(B) Priority for employment shall be provided to an individual 2 who is enrolled in a qualified program under the federal Job 3 Training Partnership Act or the Greater Avenues for Independence 4 Act of 1985 or who is eligible as a member of a targeted group 5 under the Work Opportunity Tax Credit (Section 51 of the Internal Revenue Code), or its successor. 6

- (v) For a qualified employee who first commences employment in taxable years beginning on or after January 1, 2011, that *individual is a "qualified full-time employee" if, in addition to any* other requirement imposed by this section, he or she was either:
- (I) Paid wages by the qualified taxpayer for services of not less than an average of 35 hours per week.
- (II) A salaried employee and is paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified taxpayer.

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- (6) (A) "Oualified taxpayer" means a person or entity that meets both of the following:
- (i) Is engaged in a trade or business within a targeted tax area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.
- (ii) Is engaged in those lines of business described in Codes 2000 to 2099, inclusive; 2200 to 3999, inclusive; 4200 to 4299, inclusive; 4500 to 4599, inclusive; and 4700 to 5199, inclusive, of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition.
- (B) In the case of any passthrough entity, the determination of whether a taxpayer is a qualified taxpayer under this section shall be made at the entity level and any credit under this section or Section 23634 shall be allowed to the passthrough entity and passed through to the partners or shareholders in accordance with applicable provisions of this part or Part 11 (commencing with Section 23001). For purposes of this subdivision, the term "passthrough entity" means any partnership or S corporation.
- (C) (i) Notwithstanding subparagraph (A), a "qualified taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in a targeted tax area during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the

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targeted tax area, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the targeted tax area, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where employment was reduced for such employees to continue their employment with that person or entity within the targeted tax area.

- (ii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the targeted tax area.
- (iii) If any employee described in clause (i) does not receive a timely written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (iv) A person or entity shall be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.
- (v) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single qualified taxpayer.
- (vi) In determining whether the qualified taxpayer has first commenced doing business in the targeted tax area during the taxable year, the provisions of subdivision (f) of Section 17276.20, without application of paragraph (7) of that subdivision, shall apply.

<del>(6)</del>

- (7) "Seasonal employment" means employment by a qualified taxpayer that has regular and predictable substantial reductions in trade or business operations.
  - (8) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by:

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(1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with second and first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).

- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by

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any trade or business acquired by the qualified taxpayer during the current taxable year.

- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the

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amount determined under clause (i), the amount determined under this subparagraph shall be zero.

- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (1) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.
- (4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.
- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 17053.46, 17053.47, and 17053.74, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

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1 <del>(e)</del>

- (d) If the qualified taxpayer is allowed a credit for qualified wages pursuant to this section, only one credit shall be allowed to the taxpayer under this part with respect to those qualified wages.
  - (d) The
- (e) For qualified employees who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the qualified taxpayer shall do both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training Partnership Act administrative entity, the local county GAIN office or social services agency, or the local government administering the targeted tax area, a certification that provides that a qualified employee meets the eligibility requirements specified in clause (iv) of subparagraph (A) of paragraph (4) of subdivision (b). The Employment Development Department may provide preliminary screening and referral to a certifying agency. The Department of Housing and Community Development shall develop regulations governing the issuance of certificates pursuant to subdivision (g) of Section 7097 of the Government Code, and shall develop forms for this purpose.
- (2) For qualified employees who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, for which, as of the later of July 1, 2011, or the date the qualified employee first commenced employment, a certification described in paragraph (1) has not been obtained and a request for certification described in paragraph (1) has not been previously submitted, then a request for certification described in paragraph (1) with respect to that employee shall be submitted to the certifying entity no later than the date that is the later of 90 days after July 1, 2011, or 30 days after the date the qualified employee first commenced employment. A credit shall be allowed under this section with respect to a qualified employee described in the preceding sentence only if a request for certification was timely submitted in accordance with this paragraph.
- 38 <del>(2)</del> *(3)* 
  - (3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.

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1 <del>(e)</del>

- (f) (1) For purposes of this section:
- (A) All employees of trades or businesses, which are not incorporated, that are under common control shall be treated as employed by a single taxpayer.
- (B) The credit, if any, allowable by this section with respect to each trade or business shall be determined by reference to its proportionate share of the expense of the qualified wages giving rise to the credit, and shall be allocated in that manner.
- (C) Principles that apply in the case of controlled groups of corporations, as specified in subdivision (d) of Section 23634, shall apply with respect to determining employment.
- (2) If an employer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision—(f) (g)) for any calendar year ending after that acquisition, the employment relationship between a qualified employee and an employer shall not be treated as terminated if the employee continues to be employed in that trade or business.

<del>(f)</del>

- (g) (1) (A) H-For qualified employees who first commenced employment with at qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, if the employment, other than seasonal employment, of any qualified employee, with respect to whom qualified wages are taken into account under subdivision (a) is terminated by the qualified taxpayer at any time during the first 270 days of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that employee completes 90 days of employment with the qualified taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that employee.
- (B) If the seasonal employment of any qualified employee, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the qualified taxpayer for a

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period of 270 days of employment during the 60-month period beginning with the day the qualified employee commences seasonal employment with the qualified taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month in which the qualified employee commences seasonal employment with the qualified taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified employee.

- (2) (A) Subparagraph (A) of paragraph (1) shall not apply to any of the following:
- (i) A termination of employment of a qualified employee who voluntarily leaves the employment of the qualified taxpayer.
- (ii) A termination of employment of a qualified employee who, before the close of the period referred to in subparagraph (A) of paragraph (1), becomes disabled and unable to perform the services of that employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer reemployment to that employee.
- (iii) A termination of employment of a qualified employee, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that employee.
- (iv) A termination of employment of a qualified employee due to a substantial reduction in the trade or business operations of the qualified taxpayer.
- (v) A termination of employment of a qualified employee, if that employee is replaced by other qualified employees so as to create a net increase in both the number of employees and the hours of employment.
- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified employee who voluntarily fails to return to the seasonal employment of the qualified taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified employee who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the

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qualified taxpayer fails to offer seasonal employment to that qualified employee.

- (iii) A failure to continue the seasonal employment of a qualified employee, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified employee.
- (iv) A failure to continue seasonal employment of a qualified employee due to a substantial reduction in the regular seasonal trade or business operations of the qualified taxpayer.
- (v) A failure to continue the seasonal employment of a qualified employee, if that qualified employee is replaced by other qualified employees so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.
- (C) For purposes of paragraph (1), the employment relationship between the qualified taxpayer and a qualified employee shall not be treated as terminated by reason of a mere change in the form of conducting the trade or business of the qualified taxpayer, if the qualified employee continues to be employed in that trade or business and the qualified taxpayer retains a substantial interest in that trade or business.
- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.

<del>(g)</del>

- (h) In the case of an estate or trust, both of the following apply:
- (1) The qualified wages for any taxable year shall be apportioned between the estate or trust and the beneficiaries on the basis of the income of the estate or trust allocable to each.
- (2) Any beneficiary to whom any qualified wages have been apportioned under paragraph (1) shall be treated, for purposes of this part, as the employer with respect to those wages.

<del>(h)</del>

(i) For purposes of this section, "targeted tax area" means an area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.

<del>(i</del>

(j) (1) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit that exceeds the "net tax" may be carried over and added

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to the credit, if any, in succeeding taxable years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.

- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

<del>(i)</del>

- (k) (1) The amount of the credit otherwise allowed under this section and Section 17053.33, including any credit carryover from prior years, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax that would be imposed on the qualified taxpayer's business income attributable to the targeted tax area determined as if that attributable income represented all of the income of the qualified taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the targeted tax area. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the targeted tax area in accordance with Article 2 (commencing with Section 25120) of Chapter 17 of Part 11, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the targeted tax area by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the targeted tax area during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.

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(B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the targeted tax area during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.

- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision- $\frac{h}{h}(j)$ .
- (5) In the event that a credit carryover is allowable under subdivision—(h) (j) for any taxable year after the targeted tax area expiration date, the targeted tax area shall be deemed to remain in existence for purposes of computing the limitation specified in this subdivision.
- (l) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 4. Section 17053.45 of the Revenue and Taxation Code is amended to read:
- 17053.45. (a) For each taxable year beginning on or after January 1, 1995, there shall be allowed as a credit against the "net tax" (as tax," as defined by Section—17039) 17039, an amount equal to the sales or use tax paid or incurred by the taxpayer in connection with the purchase of qualified property to the extent that the qualified property does not exceed a value of one million dollars (\$1,000,000).
  - (b) For purposes of this section:
- (1) "LAMBRA" means a local agency military base recovery area designated in accordance with Section 7114 of the Government Code.
- (2) "Taxpayer" means a taxpayer that conducts a trade or business within a LAMBRA and, for the first two taxable years, has a net increase in jobs (defined as 2,000 paid hours per employee per year) of one or more employees in the LAMBRA.
- (A) The net increase in the number of jobs shall be determined by subtracting the total number of full-time employees (defined as 2,000 paid hours per employee per year) the taxpayer employed in this state in the taxable year prior to commencing business operations in the LAMBRA from the total number of full-time employees the taxpayer employed in this state during the second

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1 taxable year after commencing business operations in the LAMBRA. For taxpayers who commence doing business in this state with their LAMBRA business operation, the number of employees for the taxable year prior to commencing business operations in the LAMBRA shall be zero. If the taxpayer has a net increase in jobs in the state, the credit shall be allowed only if one or more full-time employees is employed within the LAMBRA.

- (B) The total number of employees employed in the LAMBRA shall equal the sum of both of the following:
- (i) The total number of hours worked in the LAMBRA for the taxpayer by employees (not to exceed 2,000 hours per employee) who are paid an hourly wage divided by 2,000.
- (ii) The total number of months worked in the LAMBRA for the taxpayer by employees who are salaried employees divided by 12.
- (C) In the case of a taxpayer who first commences doing business in the LAMBRA during the taxable year, for purposes of clauses (i) and (ii), respectively, of subparagraph (B), the divisors "2,000" and "12" shall be multiplied by a fraction, the numerator of which is the number of months of the taxable year that the taxpayer was doing business in the LAMBRA and the denominator of which is 12.
- (3) "Qualified property" means property that is each of the following:
- (A) Purchased by the taxpayer for exclusive use in a trade or business conducted within a LAMBRA.
- (B) Purchased before the date the LAMBRA designation expires, is no longer binding, or becomes inoperative.
  - (C) Any of the following:

- (i) High technology equipment, including, but not limited to, computers and electronic processing equipment.
- (ii) Aircraft maintenance equipment, including, but not limited to, engine stands, hydraulic mules, power carts, test equipment, handtools, aircraft start carts, and tugs.
- (iii) Aircraft components, including, but not limited to, engines, fuel control units, hydraulic pumps, avionics, starts, wheels, and tires.
- 38 (iv) Section 1245 property, as defined in Section 1245(a)(3) of 39 the Internal Revenue Code.

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(c) The credit provided under subdivision (a) shall be allowed only for qualified property manufactured in California unless qualified property of a comparable quality and price is not available for timely purchase and delivery from a California manufacturer.

- (d) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit which exceeds the "net tax" may be carried over and added to the credit, if any, in succeeding years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (e) Any taxpayer who elects to be subject to this section shall not be entitled to increase the basis of the property as otherwise required by Section 164(a) of the Internal Revenue Code with respect to sales or use tax paid or incurred in connection with the purchase of qualified property.
- (f) (1) (A) The amount of credit otherwise allowed under this section and Section 17053.46, including any credit carryover from prior years, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax that would be imposed on the taxpayer's business income attributed to a LAMBRA determined as if that attributable income represented all the income of the taxpayer subject to tax under this part.

<del>(2)</del>

(B) Attributable income is that portion of the taxpayer's California source business income that is apportioned to the LAMBRA. For that purpose, the taxpayer's business income that is attributable to sources in this state shall first be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the LAMBRA in accordance with Article 2 (commencing with Section 25120) of Chapter 17 of Part 11, as modified for purposes of this section in accordance with paragraph (3) subparagraph (C).

33 <del>(3)</del>

(C) Income shall be apportioned to a LAMBRA by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor, plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:

39 <del>(A)</del>

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(i) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the LAMBRA during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.

<del>(B)</del>

(ii) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the LAMBRA during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.

<del>(4)</del>

- (D) (1) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision (d).
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (g) (1) If the qualified property is disposed of or no longer used by the taxpayer in the LAMBRA, at any time before the close of the second taxable year after the property is placed in service, the amount of the credit previously claimed, with respect to that property, shall be added to the taxpayer's tax liability in the taxable year of that disposition or nonuse.
- (2) At the close of the second taxable year, if the taxpayer has not increased the number of its employees as determined by paragraph (2) of subdivision (b), then the amount of the credit previously claimed shall be added to the taxpayer's net tax for the taxpayer's second taxable year.
- (h) If the taxpayer is allowed a credit for qualified property pursuant to this section, only one credit shall be allowed to the taxpayer under this part with respect to that qualified property.

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(i) The amendments made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1998.

- (j) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the taxpayer.
- 7 SEC. 5. Section 17053.46 of the Revenue and Taxation Code 8 is amended to read:
  - 17053.46. (a) (1) For each taxable year beginning on or after January 1, 1995, there shall be allowed as a credit against the "net tax" (as "net tax," defined in Section 17039) 17039, to a qualified taxpayer for hiring a qualified disadvantaged individual or a qualified displaced employee during the taxable year for employment in the LAMBRA. The For qualified disadvantaged individuals or qualified displaced employees who first commenced employment in taxable years beginning on or after January 1, 1995, and before January 1, 2011, the credit shall be equal to the sum of each of the following:
  - <del>(1)</del>

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- 20 (A) Fifty percent of the qualified wages in the first year of 21 employment.
- 22 (2)
  - (B) Forty percent of the qualified wages in the second year of employment.
- 25 <del>(3)</del>
  - (C) Thirty percent of the qualified wages in the third year of employment.
- 28 (4)
  - (D) Twenty percent of the qualified wages in the fourth year of employment.
  - (E) Ten percent of the qualified wages in the fifth year of employment.
  - (2) For qualified disadvantaged individuals or qualified displaced employees who first commence employment in a taxable year beginning on or after January 1, 2011, the credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), employed during the taxable year by the qualified taxpayer.
    - (b) For purposes of this section:

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(1) "Qualified For taxable years beginning on or after January 1, 1995, and before January 1, 2011, "qualified wages" means:

- (A) That portion of wages paid or incurred by the employer during the taxable year to qualified disadvantaged individuals or qualified displaced employees that does not exceed 150 percent of the minimum wage.
- (B) The total amount of qualified wages which may be taken into account for purposes of claiming the credit allowed under this section shall not exceed two million dollars (\$2,000,000) per taxable year.
- (C) Wages received during the 60-month period beginning with the first day the individual commences employment with the taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the qualified taxpayer does not constitute commencement of employment for purposes of this section.
- (D) Qualified wages do not include any wages paid or incurred by the qualified taxpayer on or after the LAMBRA expiration date. However, wages paid or incurred with respect to qualified disadvantaged individuals or qualified displaced employees who are employed by the qualified taxpayer within the LAMBRA within the 60-month period prior to the LAMBRA expiration date shall continue to qualify for the credit under this section after the LAMBRA expiration date, in accordance with all provisions of this section applied as if the LAMBRA designation were still in existence and binding.
- (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
- (3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.
- 34 <del>(3)</del>

- (4) "LAMBRA" means a local agency military base recovery area designated in accordance with Section 7114 of the Government Code.
- 38 <del>(4)</del>
- 39 (5) "Qualified disadvantaged individual" means an individual 40 who satisfies all of the following requirements:

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(A) (i) At least 90 percent of whose services for the taxpayer during the taxable year are directly related to the conduct of the taxpayer's trade or business located in a LAMBRA.

- (ii) Who performs Performs at least 50 percent of his or her services for the taxpayer during the taxable year in the LAMBRA.
- (B) Who is hired by the employer after the designation of the area as a LAMBRA in which the individual's services were primarily performed.
- (C) Who-For an individual who first commenced employment in taxable years beginning on or after January 1, 1995, and before January 1, 2011, he or she is any of the following immediately preceding the individual's commencement of employment with the taxpayer:
- (i) An individual who has been determined eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.).
- (ii) Any voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985 as provided pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code.
- (iii) An economically disadvantaged individual age 16 years or older.
- (iv) A dislocated worker who meets any of the following conditions:
- (I) Has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has exhausted entitlement to unemployment insurance benefits, and is unlikely to return to his or her previous industry or occupation.
- (II) Has been terminated or has received a notice of termination of employment as a result of any permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual who has not received written notification but whose employer has made a public announcement of the closure or layoff.
- (III) Is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including an individual 55 years of age or older who may have substantial barriers to employment by reason of age.
- 39 (IV) Was self-employed (including farmers and ranchers) and 40 is unemployed as a result of general economic conditions in the

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1 community in which he or she resides or because of natural 2 disasters.

- (V) Was a civilian employee of the Department of Defense employed at a military installation being closed or realigned under the Defense Base Closure and Realignment Act of 1990.
- (VI) Was an active member of the Armed Forces or National Guard as of September 30, 1990, and was either involuntarily separated or separated pursuant to a special benefits program.
- (VII) Experiences chronic seasonal unemployment and underemployment in the agriculture industry, aggravated by continual advancements in technology and mechanization.
- (VIII) Has been terminated or laid off or has received a notice of termination or layoff as a consequence of compliance with the Clean Air Act.
- (v) An individual who is enrolled in or has completed a state rehabilitation plan or is a service-connected disabled veteran, veteran of the Vietnam era, or veteran who is recently separated from military service.
- (vi) An ex-offender. An individual shall be treated as convicted if he or she was placed on probation by a state court without a finding of guilty.
- (vii) A recipient of:
  - (I) Federal Supplemental Security Income benefits.
- 24 (II) Aid to Families with Dependent Children.
- 25 (III) Food stamps.
- 26 (IV) State and local general assistance.
  - (viii) Is a member of a federally recognized Indian tribe, band, or other group of Native American descent.
- 29 (D) For a qualified disadvantaged individual who first 30 commences employment in taxable years beginning on or after 31 January 1, 2011, that individual is a "qualified full-time employee" 32 if, in addition to any other requirement imposed by this section, 33 he or she was either:
  - (i) Paid wages by the qualified taxpayer for services of not less than an average of 35 per hours per week.
- (ii) A salaried employee and was paid compensation during the
   taxable year for full-time employment, within the meaning of
   Section 515 of the Labor Code, by the qualified employer.

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(6) (A) "Qualified taxpayer" means a taxpayer or partnership that conducts a trade or business within a LAMBRA and, for the first two taxable years, has a net increase in jobs (defined as 2,000 paid hours per employee per year) of one or more employees in the LAMBRA.

<del>(A)</del>

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(B) The net increase in the number of jobs shall be determined by subtracting the total number of full-time employees (defined as 2,000 paid hours per employee per year) the taxpayer employed in this state in the taxable year prior to commencing business operations in the LAMBRA from the total number of full-time employees the taxpayer employed in this state during the second taxable year after commencing business operations in the LAMBRA. For taxpayers who commence doing business in this state with their LAMBRA business operation, the number of employees for the taxable year prior to commencing business operations in the LAMBRA shall be zero. If the taxpayer has a net increase in jobs in the state, the credit shall be allowed only if one or more full-time employees is employed within the LAMBRA.

(B) (C) The total number of employees employed in the LAMBRA shall equal the sum of both of the following:

- (i) The total number of hours worked in the LAMBRA for the taxpayer by employees (not to exceed 2,000 hours per employee) who are paid an hourly wage divided by 2,000.
- (ii) The total number of months worked in the LAMBRA for the taxpayer by employees who are salaried employees divided by 12.

<del>(C)</del>

- (D) In the case of a taxpayer who first commences doing business in the LAMBRA during the taxable year, for purposes of clauses (i) and (ii), respectively, of subparagraph—(B) (C), the divisors "2,000" and "12" shall be multiplied by a fraction, the numerator of which is the number of months of the taxable year that the taxpayer was doing business in the LAMBRA and the denominator of which is 12.
- (E) (i) Notwithstanding subparagraph (A), a "qualified taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in a LAMBRA during the taxable year and has, within 24 months before

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the taxpayer first commenced business activity in the LAMBRA, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the LAMBRA, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where employment was reduced for such employees to continue their employment with that person or entity within the LAMBRA.

- (ii) In determining whether the taxpayer has first commenced doing business in the LAMBRA during the taxable year, the provisions of subdivision (f) of Section 17276.20, without application of paragraph (7) of that subdivision, shall apply.
- (iii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the LAMBRA.
- (iv) If any employee described in clause (i) does not receive a timely written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (v) A person or entity shall be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.
- (vi) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.

<del>(6)</del>

- (7) "Qualified displaced employee" means an individual who satisfies all of the following requirements:
- (A) Any civilian or military employee of a base or former base who has been displaced as a result of a federal base closure act.
- (B) (i) At least 90 percent of whose services for the taxpayer during the taxable year are directly related to the conduct of the taxpayer's trade or business located in a LAMBRA.
- (ii) Who performs at least 50 percent of his or her services for the taxpayer during the taxable year in a LAMBRA.
- (C) Who is hired by the employer after the designation of the area in which services were performed as a LAMBRA.
- (D) For an individual who first commences employment in taxable years beginning on or after January 1, 2011, and who meets the requirements of this paragraph other than the requirements of subparagraph (A), that individual is a "qualified

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full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:

- (i) Paid wages by the qualified taxpayer for services of not less than an average of 35 per hours per week.
- (ii) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

(7)

(8) "Seasonal employment" means employment by a qualified taxpayer that has regular and predictable substantial reductions in trade or business operations.

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- (9) "LAMBRA expiration date" means the date the LAMBRA designation expires, is no longer binding, or becomes inoperative.
- (10) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with second and first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).

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(ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.

- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (10) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time

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equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).

- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (10) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (1) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.

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(4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.

- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 17053.34, 17053.47, and 17053.74, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

<del>(c)</del>

- (d) For qualified disadvantaged individuals or qualified displaced employees hired on or after January 1, 2001, and before January 1, 2011, the taxpayer shall do both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training Partnership Act administrative entity, the local county GAIN office or social services agency, or the local government administering the LAMBRA, a certification that provides that a qualified disadvantaged individual or qualified displaced employee meets the eligibility requirements specified in subparagraph (C) of paragraph (4) of subdivision (b) or subparagraph (A) of paragraph (6) of subdivision (b). The Employment Development Department may provide preliminary screening and referral to a certifying agency. The Department of Housing and Community Development

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shall develop regulations governing the issuance of certificates pursuant to Section 7114.2 of the Government Code and shall develop forms for this purpose.

(2) For any qualified disadvantaged individual or qualified displaced employee who first commenced employment in taxable years beginning on or after January 1, 2001, and before January 1, 2011, for which, as of the later of July 1, 2011, or the date the qualified disadvantaged individual or qualified displaced employee first commenced employment, a certification described in paragraph (1) has not been obtained and a request for certification described in paragraph (1) has not been previously submitted, then a request for certification described in paragraph (1) with respect to that employee shall be submitted to the certifying entity no later than the date that is the later of 90 days after July 1, 2011, or 30 days after the date the qualified disadvantaged individual or qualified displaced employee first commenced employment. A credit shall be allowed under this section with respect to a qualified disadvantaged individual or qualified displaced employee described in the preceding sentence only if a request for certification was timely submitted in accordance with this paragraph.

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39 40 (3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.

<del>(d)</del>

- (e) (1) For purposes of this section, both of the following apply:
- (A) All employees of trades or businesses that are under common control shall be treated as employed by a single employer.
- (B) The credit (if any) allowable by this section with respect to each trade or business shall be determined by reference to its proportionate share of the qualified wages giving rise to the credit.

The regulations prescribed under this paragraph shall be based on principles similar to the principles that apply in the case of controlled groups of corporations as specified in subdivision (e) of Section 23622.

(2) If an employer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision (d)) for any calendar year **—47** — AB 103

ending after that acquisition, the employment relationship between an employee and an employer shall not be treated as terminated if the employee continues to be employed in that trade or business.

<del>(e)</del>

- (f) (1) (A) H—For qualified disadvantaged individuals or qualified displaced employees who first commenced employment in taxable years beginning on or after January 1, 1995, and before January 1, 2011, if the employment, other than seasonal employment, of any employee, with respect to whom qualified wages are taken into account under subdivision (a) is terminated by the taxpayer at any time during the first 270 days of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that employee completes 90 days of employment with the taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount (determined under those regulations) equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that employee.
- (B) If the seasonal employment of any qualified disadvantaged individual, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the qualified taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month in which the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified disadvantaged individual.
- (2) (A) Subparagraph (A) of paragraph (1) shall not apply to any of the following:
- (i) A termination of employment of an employee who voluntarily leaves the employment of the taxpayer.
- (ii) A termination of employment of an individual who, before the close of the period referred to in subparagraph (A) of paragraph (1), becomes disabled to perform the services of that employment,

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unless that disability is removed before the close of that period and the taxpayer fails to offer reemployment to that individual.

- (iii) A termination of employment of an individual, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that individual.
- (iv) A termination of employment of an individual due to a substantial reduction in the trade or business operations of the taxpayer.
- (v) A termination of employment of an individual, if that individual is replaced by other qualified employees so as to create a net increase in both the number of employees and the hours of employment.
- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified disadvantaged individual who voluntarily fails to return to the seasonal employment of the qualified taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified disadvantaged individual who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer seasonal employment to that individual.
- (iii) A failure to continue the seasonal employment of a qualified disadvantaged individual, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified disadvantaged individual.
- (iv) A failure to continue seasonal employment of a qualified disadvantaged individual due to a substantial reduction in the regular seasonal trade or business operations of the qualified taxpayer.
- (v) A failure to continue the seasonal employment of a qualified disadvantaged individual, if that individual is replaced by other qualified displaced employees so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.

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(C) For purposes of paragraph (1), the employment relationship between the taxpayer and an employee shall not be treated as terminated by reason of a mere change in the form of conducting the trade or business of the taxpayer, if the employee continues to be employed in that trade or business and the taxpayer retains a substantial interest in that trade or business.

- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.
- (4) At the close of the second taxable year, if the taxpayer has not increased the number of its employees as determined by paragraph (5) of subdivision (b), then the amount of the credit previously claimed shall be added to the taxpayer's net tax for the taxpayer's second taxable year.

<del>(f)</del>

- (g) In the case of an estate or trust, both of the following apply:
- (1) The qualified wages for any taxable year shall be apportioned between the estate or trust and the beneficiaries on the basis of the income of the estate or trust allocable to each.
- (2) Any beneficiary to whom any qualified wages have been apportioned under paragraph (1) shall be treated (for purposes of this part) as the employer with respect to those wages.

<del>(g)</del>

(h) The credit shall be reduced by the credit allowed under Section 17053.7. The credit shall also be reduced by the federal credit allowed under Section 51 of the Internal Revenue Code.

In addition, any deduction otherwise allowed under this part for the wages or salaries paid or incurred by the taxpayer upon which the credit is based shall be reduced by the amount of the credit, prior to any reduction required by subdivision (h) or (i).

(h)

- (i) (1) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit that exceeds the "net tax" may be carried over and added to the credit, if any, in succeeding years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:

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(A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.

(B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

<del>(i)</del>

- (j) (1) The amount of credit otherwise allowed under this section and Section 17053.45, including prior year credit carryovers, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax that would be imposed on the taxpayer's business income attributed to a LAMBRA determined as if that attributed income represented all of the net income of the taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the LAMBRA. For that purpose, the taxpayer's business income that is attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the LAMBRA in accordance with Article 2 (commencing with Section 25120) of Chapter 17 of Part 11, modified for purposes of this section in accordance with paragraph (3).
- (3) Income shall be apportioned to a LAMBRA by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the LAMBRA during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the LAMBRA during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.

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(4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision—(h) (i).

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- (k) If the taxpayer is allowed a credit pursuant to this section for qualified wages paid or incurred, only one credit shall be allowed to the taxpayer under this part with respect to any wage consisting in whole or in part of those qualified wages.
- (l) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 6. Section 17053.47 of the Revenue and Taxation Code is amended to read:
- 17053.47. (a) (1) For each taxable year beginning on or after January 1, 1998, there shall be allowed a credit against the "net tax" (as tax," as defined in Section—17039) 17039, to a qualified taxpayer for hiring a qualified disadvantaged individual during the taxable year for employment in the manufacturing enhancement area.—The For qualified disadvantaged individuals who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the credit shall be equal to the sum of each of the following:

. <del>(1)</del>

25 (A) Fifty percent of the qualified wages in the first year of 26 employment.

27 <del>(2)</del>

28 (B) Forty percent of the qualified wages in the second year of 29 employment.

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31 (C) Thirty percent of the qualified wages in the third year of 32 employment.

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(D) Twenty percent of the qualified wages in the fourth year of employment.

36 <del>(5)</del>

- 37 (E) Ten percent of the qualified wages in the fifth year of 38 employment.
- 39 (2) For qualified disadvantaged individuals who first commence 40 employment in taxable years beginning on or after January 1,

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1 2011, the credit shall be equal to five thousand dollars (\$5,000) 2 for each net increase in qualified employees, as specified in 3 subdivision (c), employed during the taxable year by a qualified 4 taxpayer.

- (b) For purposes of this section:
- (1) "Qualified For taxable years beginning on or after January 1, 1998, and before January 1, 2011, "qualified wages" means:
- (A) That portion of wages paid or incurred by the qualified taxpayer during the taxable year to qualified disadvantaged individuals that does not exceed 150 percent of the minimum wage.
- (B) The total amount of qualified wages which may be taken into account for purposes of claiming the credit allowed under this section shall not exceed two million dollars (\$2,000,000) per taxable year.
- (C) Wages received during the 60-month period beginning with the first day the qualified disadvantaged individual commences employment with the qualified taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the taxpayer does not constitute commencement of employment for purposes of this section.
- (D) Qualified wages do not include any wages paid or incurred by the qualified taxpayer on or after the manufacturing enhancement area expiration date. However, wages paid or incurred with respect to qualified employees who are employed by the qualified taxpayer within the manufacturing enhancement area within the 60-month period prior to the manufacturing enhancement area expiration date shall continue to qualify for the credit under this section after the manufacturing enhancement area expiration date, in accordance with all provisions of this section applied as if the manufacturing enhancement area designation were still in existence and binding.
- (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
- (3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.
- 40 (3)

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(4) "Manufacturing enhancement area" means an area designated pursuant to Section 7073.8 of the Government Code according to the procedures of Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

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(5) "Manufacturing enhancement area expiration date" means the date the manufacturing enhancement area designation expires, is no longer binding, or becomes inoperative.

<del>(5)</del>

- (6) "Qualified disadvantaged individual" means an individual who satisfies all of the following requirements:
- (A) (i) At least 90 percent of whose services for the qualified taxpayer during the taxable year are directly related to the conduct of the qualified taxpayer's trade or business located in a manufacturing enhancement area.
- (ii) Who performs at least 50 percent of his or her services for the qualified taxpayer during the taxable year in the manufacturing enhancement area.

<del>(B)</del>

- (iii) Who is hired by the qualified taxpayer after the designation of the area as a manufacturing enhancement area in which the individual's services were primarily performed.
  - (C) Who
- (B) For an individual who first commenced employment with the qualified taxpayer in taxable years beginning before January 1, 1998, or before January 1, 2011, he or she is any of the following immediately preceding the individual's commencement of employment with the qualified taxpayer:
- (i) An individual who has been determined eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.), or its successor.
- (ii) Any voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985, or its successor, as provided pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code.
- 37 (iii) Any individual who has been certified eligible by the 38 Employment Development Department under the federal Targeted 39 Jobs Tax Credit Program, or its successor, whether or not this 40 program is in effect.

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(C) For a qualified disadvantaged individual who first commences employment in taxable years beginning on or after January 1, 2011, that individual is a "qualified full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:

- (i) Paid wages by the qualified employer for services of not less than an average of 35 hours per week.
- (ii) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

<del>(6)</del>

(7) (A) "Qualified taxpayer" means any taxpayer engaged in a trade or business within a manufacturing enhancement area designated pursuant to Section 7073.8 of the Government Code and who meets all of the following requirements:

<del>(A)</del>

(i) Is engaged in those lines of business described in Codes 0211 to 0291, inclusive, Code 0723, or in Codes 2011 to 3999, inclusive, of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition.

22 <del>(B)</del>

(ii) At least 50 percent of the qualified taxpayer's workforce hired after the designation of the manufacturing enhancement area is composed of individuals who, at the time of hire, are residents of the county in which the manufacturing enhancement area is located.

<del>(C)</del>

- (iii) Of this percentage of local hires, at least 30 percent shall be qualified disadvantaged individuals.
- (B) (i) Notwithstanding subparagraph (A), a "qualified taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in a manufacturing enhancement area during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the manufacturing enhancement area, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the manufacturing enhancement area, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state

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where employment was reduced for such employees to continue their employment with that person or entity within the manufacturing enhancement area.

- (ii) In determining whether the taxpayer has first commenced doing business in the manufacturing enhancement area during the taxable year, the provisions of subdivision (f) of Section 17276.20, without application of paragraph (7) of that subdivision, shall apply.
- (iii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the manufacturing enhancement area.
- (iv) If any employee described in clause (i) does not timely receive a written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (v) A person or entity may be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.
- (vi) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.

22 (7)

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- (8) "Seasonal employment" means employment by a qualified taxpayer that has regular and predictable substantial reductions in trade or business operations.
  - (9) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the

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calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with the second and first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).

- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (9) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three

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preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.

- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (9) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (ii). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by

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any trade or business acquired by the qualified taxpayer during the current taxable year.

- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (1) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.
- (4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.
- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 17053.34, 17053.46, and 17053.74, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

37 <del>(e)</del>

(d) (1) For purposes of this section, all of the following apply:

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(A) All employees of trades or businesses that are under common control shall be treated as employed by a single qualified taxpayer.

- (B) The credit (if any) allowable by this section with respect to each trade or business shall be determined by reference to its proportionate share of the expense of the qualified wages giving rise to the credit and shall be allocated in that manner.
- (C) Principles that apply in the case of controlled groups of corporations, as specified in subdivision (d) of Section 23622.7, shall apply with respect to determining employment.
- (2) If a qualified taxpayer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision—(d) (e)) for any calendar year ending after that acquisition, the employment relationship between a qualified disadvantaged individual and a qualified taxpayer shall not be treated as terminated if the qualified disadvantaged individual continues to be employed in that trade or business.

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- (e) (1) (A) If For qualified disadvantaged individuals who first commenced employment with at qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, if the employment, other than seasonal employment, of any qualified disadvantaged individual, with respect to whom qualified wages are taken into account under subdivision (b) is terminated by the qualified taxpayer at any time during the first 270 days of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that qualified disadvantaged individual completes 90 days of employment with the qualified taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified disadvantaged individual.
- (B) If the seasonal employment of any qualified disadvantaged individual, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the qualified

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taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month in which the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified disadvantaged individual. 

- (2) (A) Subparagraph (A) of paragraph (1) does not apply to any of the following:
- (i) A termination of employment of a qualified disadvantaged individual who voluntarily leaves the employment of the qualified taxpayer.
- (ii) A termination of employment of a qualified disadvantaged individual who, before the close of the period referred to in subparagraph (A) of paragraph (1), becomes disabled to perform the services of that employment, unless that disability is removed before the close of that period and the taxpayer fails to offer reemployment to that individual.
- (iii) A termination of employment of a qualified disadvantaged individual, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that individual.
- (iv) A termination of employment of a qualified disadvantaged individual due to a substantial reduction in the trade or business operations of the qualified taxpayer.
- (v) A termination of employment of a qualified disadvantaged individual, if that individual is replaced by other qualified disadvantaged individuals so as to create a net increase in both the number of employees and the hours of employment.
- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified disadvantaged individual who voluntarily fails to return to the seasonal employment of the qualified taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified disadvantaged individual who, before the close of the period

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referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer seasonal employment to that qualified disadvantaged individual.

- (iii) A failure to continue the seasonal employment of a qualified disadvantaged individual, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified disadvantaged individual.
- (iv) A failure to continue seasonal employment of a qualified disadvantaged individual due to a substantial reduction in the regular seasonal trade or business operations of the qualified taxpayer.
- (v) A failure to continue the seasonal employment of a qualified disadvantaged individual, if that qualified disadvantaged individual is replaced by other qualified disadvantaged individuals so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.
- (C) For purposes of paragraph (1), the employment relationship between the qualified taxpayer and a qualified disadvantaged individual shall not be treated as terminated by reason of a mere change in the form of conducting the trade or business of the qualified taxpayer, if the qualified disadvantaged individual continues to be employed in that trade or business and the qualified taxpayer retains a substantial interest in that trade or business.
- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.

<del>(e)</del>

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- (f) In the case of an estate or trust, both of the following apply:
- (1) The qualified wages for any taxable year shall be apportioned between the estate or trust and the beneficiaries on the basis of the income of the estate or trust allocable to each.
- (2) Any beneficiary to whom any qualified wages have been apportioned under paragraph (1) shall be treated (for purposes of this part) as the employer with respect to those wages.

39 <del>(f)</del>

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(g) The credit shall be reduced by the credit allowed under Section 17053.7. The credit shall also be reduced by the federal credit allowed under Section 51 of the Internal Revenue Code.

In addition, any deduction otherwise allowed under this part for the wages or salaries paid or incurred by the qualified taxpayer upon which the credit is based shall be reduced by the amount of the credit, prior to any reduction required by subdivision  $\overline{(g)}(h)$  or  $\overline{(h)}(i)$ .

<del>(g)</del>

- (h) (1) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit that exceeds the "net tax" may be carried over and added to the credit, if any, in succeeding years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

<del>(h)</del>

- (i) (1) The amount of credit otherwise allowed under this section, including prior year credit carryovers, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax that would be imposed on the qualified taxpayer's business income attributed to a manufacturing enhancement area determined as if that attributed income represented all of the net income of the qualified taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the manufacturing enhancement area. For that purpose, the taxpayer's business income that is attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the manufacturing enhancement area in accordance with Article 2 (commencing with Section 25120) of

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Chapter 17 of Part 11, modified for purposes of this section in accordance with paragraph (3).

- (3) Income shall be apportioned to a manufacturing enhancement area by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the manufacturing enhancement area during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the manufacturing enhancement area during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision—(g) (h).

<del>(i)</del>

(j) If the taxpayer is allowed a credit pursuant to this section for qualified wages paid or incurred, only one credit shall be allowed to the taxpayer under this part with respect to any wage consisting in whole or in part of those qualified wages.

(i) The

- (k) For qualified disadvantaged individuals who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the qualified taxpayer shall do both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training Partnership Act administrative entity, the local county GAIN office or social services agency, or the local government administering the manufacturing enhancement area, a certification that provides that a qualified disadvantaged individual meets the eligibility requirements specified in paragraph (5) of subdivision (b). The

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- 1 Employment Development Department may provide preliminary
- 2 screening and referral to a certifying agency. The Department of
- 3 Housing and Community Development shall develop regulations
- 4 governing the issuance of certificates pursuant to subdivision (d)
- 5 of Section 7086 of the Government Code and shall develop forms
- 6 for this purpose.
- 7 (2) For any qualified disadvantaged individual who first 8 commenced employment in taxable years beginning before January 9 1, 2011, for which, as of the later of July 1, 2011, or the date the 10 qualified disadvantaged individual first commenced employment, 11 a certification described in paragraph (1) has not been obtained
- 12 and a request for certification described in paragraph (1) has not
- 13 been previously submitted, then a request for certification
- 14 described in paragraph (1) with respect to that employee shall be
- 15 submitted to the certifying entity no later than the date that is the
- 16 later of 90 days after July 1, 2011, or 30 days after the date the
- 17 qualified disadvantaged individual first commenced employment.
- 18 A credit shall be allowed under this section with respect to a 19 qualified disadvantaged individual described in the preceding
- 20 sentence only if a request for certification was timely submitted in
- 21 accordance with this paragraph.

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- (3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.
- (l) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 7. Section 17053.70 of the Revenue and Taxation Code is amended to read:
- 17053.70. (a) There shall be allowed as a credit against the "net-tax" (as tax," as defined in Section–17039) 17039, for the taxable year an amount equal to the sales or use tax paid or incurred during the taxable year by the taxpayer in connection with the taxpayer's purchase of qualified property.
  - (b) For purposes of this section:
- 36 (1) "Taxpayer" means a person or entity engaged in a trade or business within an enterprise zone.
  - (2) "Qualified property" means:
- 39 (A) Any of the following:

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(i) Machinery and machinery parts used for fabricating, processing, assembling, and manufacturing.

- (ii) Machinery and machinery parts used for the production of renewable energy resources.
- (iii) Machinery and machinery parts used for either of the following:
  - (I) Air pollution control mechanisms.

- (II) Water pollution control mechanisms.
- (iv) Data processing and communications equipment, including, but not limited, to computers, computer-automated drafting systems, copy machines, telephone systems, and faxes.
- (v) Motion picture manufacturing equipment central to production and postproduction, including, but not limited to, cameras, audio recorders, and digital image and sound processing equipment.
- (B) The total cost of qualified property purchased and placed in service in any taxable year that may be taken into account by any taxpayer for purposes of claiming this credit shall not exceed one million dollars (\$1,000,000).
- (C) The qualified property is used by the taxpayer exclusively in an enterprise zone.
- (D) The qualified property is purchased and placed in service before the date the enterprise zone designation expires, is no longer binding, or becomes inoperative.
- (3) "Enterprise zone" means the area designated as an enterprise zone pursuant to Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.
- (c) If the taxpayer has purchased property upon which a use tax has been paid or incurred, the credit provided by this section shall be allowed only if qualified property of a comparable quality and price is not timely available for purchase in this state.
- (d) (1) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit that exceeds the "net tax" may be carried over and added to the credit, if any, in succeeding taxable years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:

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(A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.

- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (e) Any taxpayer who elects to be subject to this section shall not be entitled to increase the basis of the qualified property as otherwise required by Section 164(a) of the Internal Revenue Code with respect to sales or use tax paid or incurred in connection with the taxpayer's purchase of qualified property.
- (f) (1) The amount of the credit otherwise allowed under this section and Section 17053.74, including any credit carryover from prior years, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax that would be imposed on the taxpayer's business income attributable to the enterprise zone determined as if that attributable income represented all of the income of the taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the enterprise zone. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the enterprise zone in accordance with Article 2 (commencing with Section 25120) of Chapter 17 of Part 11, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the enterprise zone by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the enterprise zone during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the enterprise zone during

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the taxable year for compensation, and the denominator of which
is the total compensation paid by the taxpayer in this state during
the taxable year.

- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision (d).
- (g) The amendments made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1998.
- (h) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the taxpayer.
- SEC. 8. Section 17053.74 of the Revenue and Taxation Code is amended to read:
- 17053.74. (a) (1) There shall be allowed a credit against the "net—tax" (as tax," as defined in Section—17039) 17039, to a taxpayer who employs a qualified employee in an enterprise zone during the taxable year who first commenced employment with the qualified employee in taxable years beginning before January 1, 2011. The credit shall be equal to the sum of each of the following:
- 22 (1)

- (A) Fifty percent of qualified wages in the first year of employment.
- 25 <del>(2)</del>
  - (B) Forty percent of qualified wages in the second year of employment.
- 28 <del>(3)</del>
  - (C) Thirty percent of qualified wages in the third year of employment.
- 31 (4)
  - (D) Twenty percent of qualified wages in the fourth year of employment.
- 34 <del>(5)</del>
  - (E) Ten percent of qualified wages in the fifth year of employment.
  - (2) There shall be allowed a credit against the "net tax," as defined in Section 17039, to a taxpayer who employs a qualified employee in an enterprise zone during the taxable year who first commenced employment with the qualified taxpayer in taxable

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years beginning on or after January 1, 2011. The credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), employed during the taxable year by a qualified taxpayer.

- (b) For purposes of this section:
- (1) "Qualified For taxable years beginning before January 1, 2011, "qualified wages" means:
- (A) (i) Except as provided in clause (ii), that portion of wages paid or incurred by the taxpayer during the taxable year to qualified employees that does not exceed 150 percent of the minimum wage.
- (ii) For up to 1,350 qualified employees who are employed by the taxpayer in the Long Beach Enterprise Zone in aircraft manufacturing activities described in Codes 3721 to 3728, inclusive, and Code 3812 of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition, "qualified wages" means that portion of hourly wages that does not exceed 202 percent of the minimum wage.
- (B) Wages received during the 60-month period beginning with the first day the employee commences employment with the taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the taxpayer does not constitute commencement of employment for purposes of this section.
- (C) Qualified wages do not include any wages paid or incurred by the taxpayer on or after the zone expiration date. However, wages paid or incurred with respect to qualified employees who are employed by the taxpayer within the enterprise zone within the 60-month period prior to the zone expiration date shall continue to qualify for the credit under this section after the zone expiration date, in accordance with all provisions of this section applied as if the enterprise zone designation were still in existence and binding.
- (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration. (2)
- (3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.

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1 (3)

2 (4) "Zone expiration date" means the date the enterprise zone designation expires, is no longer binding, or becomes inoperative.

(4

- (5) (A) "Qualified employee" means an individual who meets all of the following requirements:
- (i) At least 90 percent of whose services for the taxpayer during the taxable year are directly related to the conduct of the taxpayer's trade or business located in an enterprise zone.
- (ii) Performs at least 50 percent of his or her services for the taxpayer during the taxable year in an enterprise zone.
- (iii) Is hired by the taxpayer after the date of original designation of the area in which services were performed as an enterprise zone.
- (iv) Is For an individual who first commenced employment with the taxpayer in taxable years beginning before January 1, 2011, he or she is any of the following:
- (I) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a person eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.), or its successor, who is receiving, or is eligible to receive, subsidized employment, training, or services funded by the federal Job Training Partnership Act, or its successor.
- (II) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a person eligible to be a voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985 (GAIN) provided for pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code, or its successor.
- (III) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was an economically disadvantaged individual 14 years of age or older.
- (IV) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a dislocated worker who meets any of the following:

37 <del>(aa</del>

(ia) Has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has

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exhausted entitlement to unemployment insurance benefits, and is unlikely to return to his or her previous industry or occupation.

(bb)

- (*ib*) Has been terminated or has received a notice of termination of employment as a result of any permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual who has not received written notification but whose employer has made a public announcement of the closure or layoff. (ce)
- (*ic*) Is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including an individual 55 years of age or older who may have substantial barriers to employment by reason of age.

<del>(dd)</del>

 (id) Was self-employed (including farmers and ranchers) and is unemployed as a result of general economic conditions in the community in which he or she resides or because of natural disasters.

<del>(ee)</del>

(*ie*) Was a civilian employee of the Department of Defense employed at a military installation being closed or realigned under the Defense Base Closure and Realignment Act of 1990.

(ff)

(*if*) Was an active member of the armed forces or National Guard as of September 30, 1990, and was either involuntarily separated or separated pursuant to a special benefits program.

(gg)

(ig) Is a seasonal or migrant worker who experiences chronic seasonal unemployment and underemployment in the agriculture industry, aggravated by continual advancements in technology and mechanization.

(hh)

- (*ih*) Has been terminated or laid off, or has received a notice of termination or layoff, as a consequence of compliance with the Clean Air Act.
- (V) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a disabled individual who is eligible for or enrolled in, or has completed a state rehabilitation plan or is a service-connected disabled veteran,

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veteran of the Vietnam era, or veteran who is recently separated
 from military service.

- (VI) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was an ex-offender. An individual shall be treated as convicted if he or she was placed on probation by a state court without a finding of guilt.
- (VII) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a person eligible for or a recipient of any of the following:
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- 12 (ia) Federal Supplemental Security Income benefits.
- 13 <del>(bb)</del>
- 14 (*ib*) Aid to Families with Dependent Children.
- 15 <del>(ce)</del>
- 16 (*ic*) Food stamps.
- 17 <del>(dd)</del>
- 18 (*id*) State and local general assistance.
  - (VIII) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a member of a federally recognized Indian tribe, band, or other group of Native American descent.
  - (IX) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a resident of a targeted employment area, as defined in Section 7072 of the Government Code.
  - (X) An employee who qualified the taxpayer for the enterprise zone hiring credit under former Section 17053.8 or the program area hiring credit under former Section 17053.11.
  - (XI) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a member of a targeted group, as defined in Section 51(d) of the Internal Revenue Code, or its successor.
- 34 (B) Priority for employment shall be provided to an individual 35 who is enrolled in a qualified program under the federal Job 36 Training Partnership Act or the Greater Avenues for Independence
- 37 Act of 1985 or who is eligible as a member of a targeted group
- 38 under the Work Opportunity Tax Credit (Section 51 of the Internal
- 39 Revenue Code), or its successor.

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(v) For a qualified employee who first commence employment with a taxpayer in taxable years beginning on or after January 1, 2011, that individual is a "qualified full-time employee" if, in addition to other requirement imposed by this section, he or she was either:

- (I) Paid wages by the qualified employer for services of not less than an average of 35 hours per week.
- (II) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

(5)

- (6) (A) "Taxpayer" means a person or entity engaged in a trade or business within an enterprise zone designated pursuant to Chapter 12.8 (commencing with Section 7070) of the Government Code.
- (B) (i) Notwithstanding subparagraph (A), a "taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in an enterprise zone during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the enterprise zone, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the enterprise zone, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where employment was reduced for such employees to continue their employment with that person or entity within the enterprise zone.
- (ii) In determining whether the taxpayer has first commenced doing business in the enterprise zone during the taxable year, the provisions of subdivision (f) of Section 17276.20, without application of paragraph (7) of that subdivision, shall apply.
- (iii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the enterprise zone.
- (iv) If any employee described in clause (i) does not timely receive a written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (v) A person or entity shall be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.

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(vi) All employees of the trades or businesses that are treated as related under Section 267, 318, and 707 of the Internal Revenue Code shall be treated or employed by a single taxpayer.

<del>(6)</del>

- (7) "Seasonal employment" means employment by a taxpayer that has regular and predictable substantial reductions in trade or business operations.
  - (8) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with the second and the first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.

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(i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.

- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under

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clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.

- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified *full-time employees under subparagraph (B) of paragraph (1) and* the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.
- (4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.

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(5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 17053.34, 17053.46, and 17053.47, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.

(6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

## (c) The

- (d) For qualified employees who first commenced employment with the taxpayer in taxable years beginning before January 1, 2011, the taxpayer shall do both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training Partnership Act administrative entity, the local county GAIN office or social services agency, or the local government administering the enterprise zone, a certification which provides that a qualified employee meets the eligibility requirements specified in clause (iv) of subparagraph (A) of paragraph (4) of subdivision (b). The Employment Development Department may provide preliminary screening and referral to a certifying agency. The Employment Development Department shall develop a form for this purpose. The Department of Housing and Community Development shall develop regulations governing the issuance of certificates by local governments pursuant to subdivision (a) of Section 7086 of the Government Code.
- (2) For any qualified employee who first commenced employment in taxable years beginning before January 1, 2011, for which, as of the later of July 1, 2011, or the date the qualified employee first commenced employment, a certification described in paragraph (1) has not been obtained and a request for

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certification described in paragraph (1) has not been previously 2 submitted, then a request for certification described in paragraph 3 (1) with respect to that employee shall be submitted to the certifying 4 entity no later than the date that is the later of 90 days after July 5 1, 2011, or 30 days after the date the qualified employee first 6 commenced employment. A credit shall be allowed under this section with respect to a qualified employee described in the preceding sentence only if a request for certification was timely submitted in accordance with this paragraph.

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(3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.

- (e) (1) For purposes of this section:
- (A) All employees of trades or businesses, which are not incorporated, that are under common control shall be treated as employed by a single taxpayer.
- (B) The credit, if any, allowable by this section with respect to each trade or business shall be determined by reference to its proportionate share of the expense of the qualified wages giving rise to the credit, and shall be allocated in that manner.
- (C) Principles that apply in the case of controlled groups of corporations, as specified in subdivision (d) of Section 23622.7, shall apply with respect to determining employment.
- (2) If an employer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision (e) (f)) for any calendar year ending after that acquisition, the employment relationship between a qualified employee and an employer shall not be treated as terminated if the employee continues to be employed in that trade or business.

34 <del>(e)</del>

(f) (1) (A) H-For qualified employees who first commenced employment with the qualified taxpayer in taxable years beginning before January 1, 2011, if the employment, other than seasonal employment, of any qualified employee, with respect to whom qualified wages are taken into account under subdivision (a) is terminated by the taxpayer at any time during the first 270 days AB 103 — 78 —

of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that employee completes 90 days of employment with the taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that employee.

- (B) If the seasonal employment of any qualified employee, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified employee commences seasonal employment with the taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month in which the qualified employee commences seasonal employment with the taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified employee.
- (2) (A) Subparagraph (A) of paragraph (1) shall not apply to any of the following:
- (i) A termination of employment of a qualified employee who voluntarily leaves the employment of the taxpayer.
- (ii) A termination of employment of a qualified employee who, before the close of the period referred to in paragraph (1), becomes disabled and unable to perform the services of that employment, unless that disability is removed before the close of that period and the taxpayer fails to offer reemployment to that employee.
- (iii) A termination of employment of a qualified employee, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that employee.
- (iv) A termination of employment of a qualified employee due to a substantial reduction in the trade or business operations of the taxpayer.
- (v) A termination of employment of a qualified employee, if that employee is replaced by other qualified employees so as to create a net increase in both the number of employees and the hours of employment.

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(B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:

- (i) A failure to continue the seasonal employment of a qualified employee who voluntarily fails to return to the seasonal employment of the taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified employee who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the taxpayer fails to offer seasonal employment to that qualified employee.
- (iii) A failure to continue the seasonal employment of a qualified employee, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified employee.
- (iv) A failure to continue seasonal employment of a qualified employee due to a substantial reduction in the regular seasonal trade or business operations of the taxpayer.
- (v) A failure to continue the seasonal employment of a qualified employee, if that qualified employee is replaced by other qualified employees so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.
- (C) For purposes of paragraph (1), the employment relationship between the taxpayer and a qualified employee shall not be treated as terminated by reason of a mere change in the form of conducting the trade or business of the taxpayer, if the qualified employee continues to be employed in that trade or business and the taxpayer retains a substantial interest in that trade or business.
- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.

34 <del>(f)</del>

- (g) In the case of an estate or trust, both of the following apply:
- (1) The qualified wages for any taxable year shall be apportioned between the estate or trust and the beneficiaries on the basis of the income of the estate or trust allocable to each.

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(2) Any beneficiary to whom any qualified wages have been apportioned under paragraph (1) shall be treated, for purposes of this part, as the employer with respect to those wages.

<del>(g)</del>

 $(\bar{h})$  For purposes of this section, "enterprise zone" means an area designated as an enterprise zone pursuant to Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

<del>(h)</del>

(i) The credit allowable under this section shall be reduced by the credit allowed under Sections 17053.10, 17053.17 and 17053.46 claimed for the same employee. The credit shall also be reduced by the federal credit allowed under Section 51 of the Internal Revenue Code.

In addition, any deduction otherwise allowed under this part for the wages or salaries paid or incurred by the taxpayer upon which the credit is based shall be reduced by the amount of the credit, prior to any reduction required by subdivision—(i) (j) or—(j) (k).

<del>(i)</del>

- (j) (1) In the case where the credit otherwise allowed under this section exceeds the "net tax" for the taxable year, that portion of the credit that exceeds the "net tax" may be carried over and added to the credit, if any, in succeeding taxable years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

(t

(k) (1) The amount of the credit otherwise allowed under this section and Section 17053.70, including any credit carryover from prior years, that may reduce the "net tax" for the taxable year shall not exceed the amount of tax which would be imposed on the taxpayer's business income attributable to the enterprise zone

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determined as if that attributable income represented all of the income of the taxpayer subject to tax under this part.

- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the enterprise zone. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101) of Part 11. That business income shall be further apportioned to the enterprise zone in accordance with Article 2 (commencing with Section 25120) of Chapter 17 of Part 11, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the enterprise zone by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the enterprise zone during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the enterprise zone during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "net tax" for the taxable year, as provided in subdivision—(i) (j).

<del>(k)</del>

- (1) The changes made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1997.
- (m) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the taxpayer.

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 SEC. 9. Section 17053.80 of the Revenue and Taxation Code, as added by Section 3 of Chapter 10 of the Third Extraordinary Session of the Statutes of 2009, is repealed.

17053.80. (a) For each taxable year beginning on or after January 1, 2009, there shall be allowed as a credit against the "net tax," as defined in Section 17039, three thousand dollars (\$3,000) for each net increase in qualified full-time employees, as specified in subdivision (e), hired during the taxable year by a qualified employer.

- (b) For purposes of this section:
- (1) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
  - (2) "Qualified full-time employee" means:
- (A) A qualified employee who was paid qualified wages by the qualified employer for services of not less than an average of 35 hours per week.
- (B) A qualified employee who was a salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.
- (3) A "qualified employee" shall not include any of the following:
- (A) An employee certified as a qualified employee in an enterprise zone designated in accordance with Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.
- (B) An employee certified as a qualified disadvantaged individual in a manufacturing enhancement area designated in accordance with Section 7073.8 of the Government Code.
- (C) An employee certified as a qualified employee in a targeted tax area designated in accordance with Section 7097 of the Government Code.
- (D) An employee certified as a qualified disadvantaged individual or a qualified displaced employee in a local agency military base recovery area (LAMBRA) designated in accordance with Chapter 12.97 (commencing with Section 7105) of Division 7 of Title 1 of the Government Code.
- 38 (E) An employee whose wages are included in calculating any other credit allowed under this part.

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(4) "Qualified employer" means a taxpayer that, as of the last day of the preceding taxable year, employed a total of 20 or fewer employees.

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- (5) "Qualified wages" means wages subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code.
  - (6) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly qualified wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) The net increase in qualified full-time employees of a qualified employer shall be determined as provided by this subdivision:
- (1) (A) The net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis by subtracting from the amount determined in subparagraph (C) the amount determined in subparagraph (B).
- (B) The total number of qualified full-time employees employed in the preceding taxable year by the taxpayer and by any trade or business acquired by the taxpayer during the current taxable year.
- (C) The total number of full-time employees employed in the current taxable year by the taxpayer and by any trade or business acquired during the current taxable year.
- (2) For taxpayers who first commence doing business in this state during the taxable year, the number of full-time employees for the immediately preceding prior taxable year shall be zero.
- (d) In the case where the credit allowed by this section exceeds the "net tax," the excess may be carried over to reduce the "net tax" in the following year, and succeeding seven years if necessary, until the credit is exhausted.
- (e) Any deduction otherwise allowed under this part for qualified wages shall not be reduced by the amount of the credit allowed under this section.
  - (f) For purposes of this section:

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(1) All employees of the trades or businesses that are treated as related under either Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.

- (2) In determining whether the taxpayer has first commenced doing business in this state during the taxable year, the provisions of subdivision (f) of Section 17276, without application of paragraph (7) of that subdivision, shall apply.
- (g) (1) (A) Credit under this section and Section 23623 shall be allowed only for credits claimed on timely filed original returns received by the Franchise Tax Board on or before the cut-off date established by the Franchise Tax Board.
- (B) For purposes of this paragraph, the cut-off date shall be the last day of the calendar quarter within which the Franchise Tax Board estimates it will have received timely filed original returns elaiming credits under this section and Section 23623 that eumulatively total four hundred million dollars (\$400,000,000) for all taxable years.
- (2) The date a return is received shall be determined by the Franchise Tax Board.
- (3) (A) The determinations of the Franchise Tax Board with respect to the cut-off date, the date a return is received, and whether a return has been timely filed for purposes of this subdivision may not be reviewed in any administrative or judicial proceeding
- (B) Any disallowance of a credit claimed due to a determination under this subdivision, including the application of the limitation specified in paragraph (1), shall be treated as a mathematical error appearing on the return. Any amount of tax resulting from such disallowance may be assessed by the Franchise Tax Board in the same manner as provided by Section 19051.
- (4) The Franchise Tax Board shall periodically provide notice on its Web site with respect to the amount of credit under this section and Section 23623 claimed on timely filed original returns received by the Franchise Tax Board.
- (h) (1) The Franchise Tax Board may prescribe rules, guidelines or procedures necessary or appropriate to carry out the purposes of this section, including any guidelines regarding the limitation on total credits allowable under this section and Section 23623 and guidelines necessary to avoid the application of paragraph (2) of subdivision (f) through split-ups, shell corporations, partnerships, tiered ownership structures, or otherwise.

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(2) Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code does not apply to any standard, criterion, procedure, determination, rule, notice, or guideline established or issued by the Franchise Tax Board pursuant to this section.

- (i) This section shall remain in effect only until December 1 of the calendar year after the year of the cut-off date, and as of that December 1 is repealed.
- SEC. 10. Section 17053.80 of the Revenue and Taxation Code, as added by Section 3 of Chapter 17 of the Third Extraordinary Session of the Statutes of 2009, is amended to read:
- 17053.80. (a) (1) For each taxable year beginning on or after January 1, 2009, and before January 1, 2011, there shall be allowed as a credit against the "net tax," as defined in Section 17039, three thousand dollars (\$3,000) for each net increase in qualified full-time employees, as specified in subdivision (c), hired during the taxable year by a qualified employer.
- (2) For each taxable year beginning on or after January 1, 2011, and before January 1, 2013, there shall be allowed as a credit against the "net tax," as defined in Section 17039, four thousand dollars (\$4,000) for each net increase in qualified full-time employees, as specified in subdivision (c), hired during the taxable year by a qualified employer.
  - (b) For purposes of this section:
- (1) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
  - (2) "Qualified full-time employee" means:
- (A) A qualified employee who was paid qualified wages *during* the taxable year by the qualified employer for services of not less than an average of 35 hours per week.
- (B) A qualified employee who was a salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.
- (3) A (A) For taxable years beginning on or after January 1, 2009, and before January 1, 2011, a "qualified employee" shall not include any of the following:
- 38 <del>(A)</del>

39 (i) An employee certified as a qualified employee in an 40 enterprise zone designated in accordance with Chapter 12.8

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1 (commencing with Section 7070) of Division 7 of Title 1 of the 2 Government Code.

3 <del>(B)</del>

(ii) An employee certified as a qualified disadvantaged individual in a manufacturing enhancement area designated in accordance with Section 7073.8 of the Government Code.

<del>(C)</del>

(iii) An employee certified as a qualified employee in a targeted tax area designated in accordance with Section 7097 of the Government Code.

(D)

(iv) An employee certified as a qualified disadvantaged individual or a qualified displaced employee in a local agency military base recovery area (LAMBRA) designated in accordance with Chapter 12.97 (commencing with Section 7105) of Division 7 of Title 1 of the Government Code.

<del>(E)</del>

- (v) An employee whose wages are included in calculating any other credit allowed under this part.
- (B) For taxable years beginning on or after January 1, 2011, and before January 1, 2013, a "qualified employee" shall not include any employee whose wages or hours are included, directly or indirectly, in calculating any other credit allowed under this part.
- (4) "Qualified (A) For taxable years beginning on or after January 1, 2009, and before January 1, 2011, a "qualified employer" means a taxpayer that, as of the last day of the preceding taxable year, employed a total of 20 or fewer employees.
- (B) For taxable years beginning on or after January 1, 2011, and before January 1, 2013, a "qualified employer" means a taxpayer that, as of the last day of the preceding taxable year, employed a total of 50 or fewer employees.
- (5) "Qualified wages" means wages subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code.
  - (6) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly qualified wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.

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(B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.

- (c) The net increase in qualified full-time employees of a qualified employer shall be determined as provided by this subdivision:
- (1) (A) The net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis by subtracting from the amount determined in subparagraph (C) the amount determined in subparagraph (B).
- (B) The total number of qualified full-time employees employed in the preceding taxable year by the taxpayer and by any trade or business acquired by the taxpayer during the current taxable year.
- (C) The total number of full-time employees employed in the current taxable year by the taxpayer and by any trade or business acquired during the current taxable year.
- (2) For taxpayers—who that first commence doing business in this state during the taxable year, the number of full-time employees for the immediately preceding prior taxable year shall be zero.
- (d) In the case where the credit allowed by this section exceeds the "net tax," the excess may be carried over to reduce the "net tax" in the following year, and *the* succeeding seven years if necessary, until the credit is exhausted.
- (e) Any deduction otherwise allowed under this part for qualified wages shall not be reduced by the amount of the credit allowed under this section.
  - (f) For purposes of this section:

- (1) All employees of the trades or businesses that are treated as related under either Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.
- (2) In determining whether the taxpayer has first commenced doing business in this state during the taxable year, the provisions of subdivision (f) of Section-17276 17276.20, without application of paragraph (7) of that subdivision, shall apply.
- (g) (1) (A) Credit under this section—and Section 23623 shall be allowed only for credits claimed on *a* timely filed original returns return received by the Franchise Tax Board on or before the cut-off date established by the Franchise Tax Board or December 31, 2013, whichever occurs earlier.

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(B) For purposes of this paragraph, the cut-off date shall be the last day of the calendar quarter within which the Franchise Tax Board estimates it will have received timely filed original returns claiming credits under this section and Section 23623 that cumulatively total four hundred million dollars (\$400,000,000) for all taxable years.

- (2) The date a return is received shall be determined by the Franchise Tax Board.
- (3) (A) The determinations of the Franchise Tax Board with respect to the cut-off date, the date a return is received, and whether a return has been timely filed for purposes of this subdivision may not be reviewed in any administrative or judicial proceeding.
- (B) Any disallowance of a credit claimed due to a determination under this subdivision, including the application of the limitation specified in *subparagraph* (B) of paragraph (1), shall be treated as a mathematical error appearing on the return. Any amount of tax resulting from such disallowance may be assessed by the Franchise Tax Board in the same manner as provided by Section 19051.
- (4) The Franchise Tax Board shall periodically provide notice on its *Internet* Web site with respect to the amount of credit under this section and Section 23623 claimed on timely filed original returns received by the Franchise Tax Board.
- (h) (1) The Franchise Tax Board may prescribe rules, guidelines or procedures necessary or appropriate to carry out the purposes of this section, including any guidelines regarding the limitation on total credits allowable under this section and Section 23623 and guidelines necessary to avoid the application of paragraph (2) of subdivision (f) through split-ups, shell corporations, partnerships, tiered ownership structures, or otherwise.
- (2) Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code does not apply to any standard, criterion, procedure, determination, rule, notice, or guideline established or issued by the Franchise Tax Board pursuant to this section.
- (i) This section shall remain in effect only until December 1 of the calendar year after the year of the cut-off date, and as of that December 1, or December 31, 2013, whichever occurs earlier, is repealed.
- 39 SEC. 11. Section 23101 of the Revenue and Taxation Code is 40 amended to read:

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23101. (a) "Doing business" means actively engaging in any transaction for the purpose of financial or pecuniary gain or profit.

- (b) For taxable years beginning on or after January 1, 2011, a taxpayer is doing business in this state for a taxable year if any of the following conditions has been satisfied:
- (1) The taxpayer is organized or commercially domiciled in this state.
- (2) Sales, as defined in subdivision (e) or (f) of Section 25120 as applicable for the taxable year, of the taxpayer in this state exceed the lesser of five hundred thousand dollars (\$500,000) or 25 percent of the taxpayer's total sales. For purposes of this paragraph, sales of the taxpayer include sales by an agent or independent contractor of the taxpayer. For purposes of this paragraph, sales in this state shall be determined using the rules for assigning sales under Section Sections 25135 and subdivision (b) of Section 25136, and the regulations thereunder, as modified by regulations under Section 25137.
- (3) The real property and tangible personal property of the taxpayer in this state exceed the lesser of fifty thousand dollars (\$50,000) or 25 percent of the taxpayer's total real property and tangible personal property. The value of real and tangible personal property and the determination of whether property is in this state shall be determined using the rules contained in Sections 25129 to 25131, inclusive, and the regulations thereunder, as modified by regulation under Section 25137.
- (4) The amount paid in this state by the taxpayer for compensation, as defined in subdivision (c) of Section 25120, exceeds the lesser of fifty thousand dollars (\$50,000) or 25 percent of the total compensation paid by the taxpayer. Compensation in this state shall be determined using the rules for assigning payroll contained in Section 25133 and the regulations thereunder, as modified by regulations under Section 25137.
- (c) (1) The Franchise Tax Board shall annually revise the amounts in paragraphs (2), (3), and (4) of subdivision (b) in accordance with subdivision (h) of Section 17041.
- (2) For purposes of the adjustment required by paragraph (1), subdivision (h) of Section 17041 shall be applied by substituting "2012" in lieu of "1988."
- 39 (d) The sales, property, and payroll of the taxpayer include the taxpayer's pro rata or distributive share of pass-through entities.

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For purposes of this subdivision, "pass-through entities" means a partnership or an "S" corporation.

- 3 SEC. 12. Section 23612.2 of the Revenue and Taxation Code 4 is amended to read:
- 23612.2. (a) There shall be allowed as a credit against the "tax" (as "tax," as defined by Section—23036) 23036, for the taxable year an amount equal to the sales or use tax paid or incurred during the taxable year by the taxpayer in connection with the taxpayer's purchase of qualified property.
  - (b) For purposes of this section:
  - (1) "Taxpayer" means a corporation engaged in a trade or business within an enterprise zone.
    - (2) "Qualified property" means:
    - (A) Any of the following:

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- (i) Machinery and machinery parts used for fabricating, processing, assembling, and manufacturing.
- (ii) Machinery and machinery parts used for the production of renewable energy resources.
- (iii) Machinery and machinery parts used for either of the following:
  - (I) Air pollution control mechanisms.
  - (II) Water pollution control mechanisms.
- (iv) Data-processing and communications equipment, including, but not limited to, computers, computer-automated drafting systems, copy machines, telephone systems, and faxes.
- (v) Motion picture manufacturing equipment central to production and postproduction, including, but not limited to, cameras, audio recorders, and digital image and sound processing equipment.
- (B) The total cost of qualified property purchased and placed in service in any taxable year that may be taken into account by any taxpayer for purposes of claiming this credit shall not exceed twenty million dollars (\$20,000,000).
- (C) The qualified property is used by the taxpayer exclusively in an enterprise zone.
- 36 (D) The qualified property is purchased and placed in service 37 before the date the enterprise zone designation expires, is no longer 38 binding, or becomes inoperative.

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(3) "Enterprise zone" means the area designated as an enterprise zone pursuant to Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

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- (c) If the taxpayer has purchased property upon which a use tax has been paid or incurred, the credit provided by this section shall be allowed only if qualified property of a comparable quality and price is not timely available for purchase in this state.
- (d) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit which exceeds the "tax" may be carried over and added to the credit, if any, in the following year, and succeeding years if necessary, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) *Notwithstanding paragraph* (1), *for taxable years beginning* on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (e) Any taxpayer who elects to be subject to this section shall not be entitled to increase the basis of the qualified property as otherwise required by Section 164(a) of the Internal Revenue Code with respect to sales or use tax paid or incurred in connection with the taxpayer's purchase of qualified property.
- (f) (1) The amount of credit otherwise allowed under this section and Section 23622.7, including any credit carryover from prior years, that may reduce the "tax" for the taxable year shall not exceed the amount of tax which would be imposed on the taxpayer's business income attributable to the enterprise zone determined as if that attributable income represented all of the income of the taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the enterprise zone. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the enterprise
- 40 zone in accordance with Article 2 (commencing with Section

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1 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).

- (3) Business income shall be apportioned to the enterprise zone by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the enterprise zone during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the enterprise zone during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision (d).
- (g) The amendments made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1998.
- (h) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed, original return of the taxpayer.
- SEC. 13. Section 23622.7 of the Revenue and Taxation Code is amended to read:
- 23622.7. (a) (1) There shall be allowed a credit against the "tax" (as defined by Section 23036) to a taxpayer who employs a qualified employee in an enterprise zone during the taxable year who first commenced employment with the qualified taxpayer in taxable years beginning before January 1, 2011. The credit shall be equal to the sum of each of the following:

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38 (A) Fifty percent of qualified wages in the first year of 39 employment.

40 (2)

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1 (B) Forty percent of qualified wages in the second year of 2 employment.

(3)

(C) Thirty percent of qualified wages in the third year of employment.

<del>(4)</del>

(D) Twenty percent of qualified wages in the fourth year of employment.

<del>(5)</del>

- (E) Ten percent of qualified wages in the fifth year of employment.
- (2) There shall be allowed a credit against the "tax," as defined in Section 23036, to a taxpayer who employs a qualified taxpayer in an enterprise zone during the taxable year who first commenced employment with the qualified taxpayer in taxable years beginning on or after January 1, 2011. The credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), employed during the taxable year by a qualified taxpayer.
  - (b) For purposes of this section:
- (1) "Qualified-For taxable years beginning before January 1, 2011, "qualified wages" means:
- (A) (i) Except as provided in clause (ii), that portion of wages paid or incurred by the taxpayer during the taxable year to qualified employees that does not exceed 150 percent of the minimum wage.
- (ii) For up to 1,350 qualified employees who are employed by the taxpayer in the Long Beach Enterprise Zone in aircraft manufacturing activities described in Codes 3721 to 3728, inclusive, and Code 3812 of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition, "qualified wages" means that portion of hourly wages that does not exceed 202 percent of the minimum wage.
- (B) Wages received during the 60-month period beginning with the first day the employee commences employment with the taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the taxpayer does not constitute commencement of employment for purposes of this section.

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(C) Qualified wages do not include any wages paid or incurred by the taxpayer on or after the zone expiration date. However, wages paid or incurred with respect to qualified employees who are employed by the taxpayer within the enterprise zone within the 60-month period prior to the zone expiration date shall continue to qualify for the credit under this section after the zone expiration date, in accordance with all provisions of this section applied as if the enterprise zone designation were still in existence and binding.

- (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.

  (2)
- (3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.

17 <del>(3)</del>

(4) "Zone expiration date" means the date the enterprise zone designation expires, is no longer binding, or becomes inoperative.

<del>(4)</del>

- (5) (A) "Qualified employee" means an individual who meets all of the following requirements:
- (i) At least 90 percent of whose services for the taxpayer during the taxable year are directly related to the conduct of the taxpayer's trade or business located in an enterprise zone.
- (ii) Performs at least 50 percent of his or her services for the taxpayer during the taxable year in an enterprise zone.
- (iii) Is hired by the taxpayer after the date of original designation of the area in which services were performed as an enterprise zone.
- (iv) Is-For an individual who first commenced employment with the taxpayer in taxable years beginning before January 1, 2011, he or she is any of the following:
- (I) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a person eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.), or its successor, who is receiving, or is eligible to receive, subsidized employment, training, or services funded by the federal Job Training Partnership Act, or its successor.

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(II) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a person eligible to be a voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985 (GAIN) provided for pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code, or its successor.

- (III) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was an economically disadvantaged individual 14 years of age or older.
- (IV) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a dislocated worker who meets any of the following:

<del>(aa)</del>

- (ia) Has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has exhausted entitlement to unemployment insurance benefits, and is unlikely to return to his or her previous industry or occupation. (bb)
- (*ib*) Has been terminated or has received a notice of termination of employment as a result of any permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual who has not received written notification but whose employer has made a public announcement of the closure or layoff. (cc)
- (*ic*) Is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including an individual 55 years of age or older who may have substantial barriers to employment by reason of age.

<del>(dd)</del>

(id) Was self-employed (including farmers and ranchers) and is unemployed as a result of general economic conditions in the community in which he or she resides or because of natural disasters.

36 <del>(ee)</del>

(*ie*) Was a civilian employee of the Department of Defense employed at a military installation being closed or realigned under the Defense Base Closure and Realignment Act of 1990.

40 <del>(ff)</del>

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(*if*) Was an active member of the armed forces or National Guard as of September 30, 1990, and was either involuntarily separated or separated pursuant to a special benefits program.

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(ig) Is a seasonal or migrant worker who experiences chronic seasonal unemployment and underemployment in the agriculture industry, aggravated by continual advancements in technology and mechanization.

9 <del>(hh)</del>

- (*ih*) Has been terminated or laid off, or has received a notice of termination or layoff, as a consequence of compliance with the Clean Air Act.
- (V) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a disabled individual who is eligible for or enrolled in, or has completed a state rehabilitation plan or is a service-connected disabled veteran, veteran of the Vietnam era, or veteran who is recently separated from military service.
- (VI) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was an ex-offender. An individual shall be treated as convicted if he or she was placed on probation by a state court without a finding of guilt.
- (VII) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a person eligible for or a recipient of any of the following:

27 <del>(aa)</del>

- (ia) Federal Supplemental Security Income benefits.
- 29 <del>(bb)</del>
  - (ib) Aid to Families with Dependent Children.
- 31 <del>(ee)</del>
- 32 (*ic*) Food stamps.
- 33 <del>(dd)</del>
- 34 (*id*) State and local general assistance.
- 35 (VIII) Immediately preceding the qualified employee's 36 commencement of employment with the taxpayer, was a member 37 of a federally recognized Indian tribe, band, or other group of
- 38 Native American descent.
- 39 (IX) Immediately preceding the qualified employee's 40 commencement of employment with the taxpayer, was a resident

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of a targeted employment area (as defined in Section 7072 of the Government Code).

- (X) An employee who qualified the taxpayer for the enterprise zone hiring credit under former Section 23622 or the program area hiring credit under former Section 23623.
- (XI) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a member of a targeted group, as defined in Section 51(d) of the Internal Revenue Code, or its successor.
- (B) Priority for employment shall be provided to an individual who is enrolled in a qualified program under the federal Job Training Partnership Act or the Greater Avenues for Independence Act of 1985 or who is eligible as a member of a targeted group under the Work Opportunity Tax Credit (Section 51 of the Internal Revenue Code), or its successor.
- (v) For a qualified employee who first commences employment with a taxpayer in taxable years beginning on or after January 1, 2011, that individual is a "qualified full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:
- (I) Paid wages by the qualified employer for services of not less than an average of 35 hours per week.
- (II) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

(5)

- (6) (A) "Taxpayer" means a corporation engaged in a trade or business within an enterprise zone designated pursuant to Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.
- (B) (i) Notwithstanding subparagraph (A), a "taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in an enterprise zone during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the enterprise zone, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the enterprise zone, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where

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employment was reduced for such employees to continue their employment with that person or entity within the enterprise zone.

- (ii) In determining whether the taxpayer has first commenced doing business in the enterprise zone during the taxable year, the provisions of subdivision (g) of Section 24416.20, without application of paragraph (7) of that subdivision, shall apply.
- (iii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the enterprise zone.
- (iv) If any employee described in clause (i) does not timely receive a written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (v) A person or entity may be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.
- (vi) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.

20 (6)

- (7) "Seasonal employment" means employment by a taxpayer that has regular and predictable substantial reductions in trade or business operations.
  - (8) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1st immediately preceding the beginning of the current taxable year,

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as compared with second and first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).

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- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade

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or business acquired by the qualified taxpayer during the current taxable year.

- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.

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(ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.

- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (1) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.
- (4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.
- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 23622.8, 23634, and 23646, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

<del>(c)</del>

- (d) The—For qualified employees who first commenced employment with the taxpayer in taxable years beginning before January 1, 2011, the taxpayer shall do both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training

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Partnership Act administrative entity, the local county GAIN office

- 2 or social services agency, or the local government administering
- 3 the enterprise zone, a certification that provides that a qualified
- 4 employee meets the eligibility requirements specified in clause
- (iv) of subparagraph (A) of paragraph (4) of subdivision (b). The 5 Employment Development Department may provide preliminary 6
- 7
- screening and referral to a certifying agency. The Employment
- 8 Development Department shall develop a form for this purpose.
- The Department of Housing and Community Development shall 10 develop regulations governing the issuance of certificates by local

governments pursuant to subdivision (a) of Section 7086 of the 11

12 Government Code.

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(2) For any qualified employee who first commenced employment in taxable years beginning before January 1, 2011, for which, as of the later of July 1, 2011, or the date the qualified employee first commenced employment, a certification described in paragraph (1) has not been obtained and a request for certification described in paragraph (1) has not been previously submitted, then a request for certification described in paragraph (1) with respect to that employee shall be submitted to the certifying entity no later than the date that is the later of 90 days after July 1, 2011, or 30 days after the date the qualified employee first commenced employment. A credit shall be allowed under this section with respect to a qualified employee described in the preceding sentence only if a request for certification was timely submitted in accordance with this paragraph.

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(3) Retain a copy of the certification and provide it upon request 28 29 to the Franchise Tax Board.

30 <del>(d)</del>

- (e) (1) For purposes of this section:
- (A) All employees of all corporations which are members of the same controlled group of corporations shall be treated as employed by a single taxpayer.
- (B) The credit, if any, allowable by this section to each member shall be determined by reference to its proportionate share of the expense of the qualified wages giving rise to the credit, and shall be allocated in that manner.

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(C) For purposes of this subdivision, "controlled group of corporations" means "controlled group of corporations" as defined in Section 1563(a) of the Internal Revenue Code, except that:

- (i) "More than 50 percent" shall be substituted for "at least 80 percent" each place it appears in Section 1563(a)(1) of the Internal Revenue Code.
- (ii) The determination shall be made without regard to subsections (a)(4) and (e)(3)(C) of Section 1563 of the Internal Revenue Code.
- (2) If an employer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision—(e) (f)) for any calendar year ending after that acquisition, the employment relationship between a qualified employee and an employer shall not be treated as terminated if the employee continues to be employed in that trade or business.

<del>(e)</del>

- (f) (1) (A) If—For qualified employees who first commence employment with the qualified taxpayer in a taxable year beginning before January 1, 2011, if the employment, other than seasonal employment, of any qualified employee with respect to whom qualified wages are taken into account under subdivision (a) is terminated by the taxpayer at any time during the first 270 days of that employment, whether or not consecutive, or before the close of the 270th calendar day after the day in which that employee completes 90 days of employment with the taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that employee.
- (B) If the seasonal employment of any qualified employee, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified employee commences seasonal employment with the taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month

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in which the qualified employee commences seasonal employment with the taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified employee.

- (2) (A) Subparagraph (A) of paragraph (1) shall not apply to any of the following:
- (i) A termination of employment of a qualified employee who voluntarily leaves the employment of the taxpayer.
- (ii) A termination of employment of a qualified employee who, before the close of the period referred to in subparagraph (A) of paragraph (1), becomes disabled and unable to perform the services of that employment, unless that disability is removed before the close of that period and the taxpayer fails to offer reemployment to that employee.
- (iii) A termination of employment of a qualified employee, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that employee.
- (iv) A termination of employment of a qualified employee due to a substantial reduction in the trade or business operations of the taxpayer.
- (v) A termination of employment of a qualified employee, if that employee is replaced by other qualified employees so as to create a net increase in both the number of employees and the hours of employment.
- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified employee who voluntarily fails to return to the seasonal employment of the taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified employee who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the taxpayer fails to offer seasonal employment to that qualified employee.
- (iii) A failure to continue the seasonal employment of a qualified employee, if it is determined that the failure to continue the

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seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified employee.

- (iv) A failure to continue seasonal employment of a qualified employee due to a substantial reduction in the regular seasonal trade or business operations of the taxpayer.
- (v) A failure to continue the seasonal employment of a qualified employee, if that qualified employee is replaced by other qualified employees so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.
- (C) For purposes of paragraph (1), the employment relationship between the taxpayer and a qualified employee shall not be treated as terminated by either of the following:
- (i) By a transaction to which Section 381(a) of the Internal Revenue Code applies, if the qualified employee continues to be employed by the acquiring corporation.
- (ii) By reason of a mere change in the form of conducting the trade or business of the taxpayer, if the qualified employee continues to be employed in that trade or business and the taxpayer retains a substantial interest in that trade or business.
- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.

<del>(f)</del>

- (g) Rules similar to the rules provided in Section 46(e) and (h) of the Internal Revenue Code shall apply to both of the following:
- (1) An organization to which Section 593 of the Internal Revenue Code applies.
- (2) A regulated investment company or a real estate investment trust subject to taxation under this part.

<del>(g)</del>

(h) For purposes of this section, "enterprise zone" means an area designated as an enterprise zone pursuant to Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

<del>(h)</del>

(i) The credit allowable under this section shall be reduced by the credit allowed under Sections 23623.5, 23625, and 23646 claimed for the same employee. The credit shall also be reduced AB 103 — 106 —

by the federal credit allowed under Section 51 of the InternalRevenue Code.

In addition, any deduction otherwise allowed under this part for the wages or salaries paid or incurred by the taxpayer upon which the credit is based shall be reduced by the amount of the credit, prior to any reduction required by subdivision-(i) (j) or-(j) (k).

<del>(i)</del>

- (j) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit that exceeds the "tax" may be carried over and added to the credit, if any, in succeeding taxable years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

<del>(j)</del>

- (k) (1) The amount of the credit otherwise allowed under this section and Section 23612.2, including any credit carryover from prior years, that may reduce the "tax" for the taxable year shall not exceed the amount of tax which would be imposed on the taxpayer's business income attributable to the enterprise zone determined as if that attributable income represented all of the income of the taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the enterprise zone. For that purpose, the taxpayer's business attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the enterprise zone in accordance with Article 2 (commencing with Section 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the enterprise zone by multiplying the total California business income of the taxpayer

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by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:

- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the enterprise zone during the income year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the income year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the enterprise zone during the income year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the income year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision—(i) (j).

<del>(k)</del>

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- (1) The changes made to this section by the act adding this subdivision shall apply to taxable years on or after January 1, 1997.
- (m) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the taxpayer.
- SEC. 14. Section 23622.8 of the Revenue and Taxation Code is amended to read:
- 23622.8. (a) (1) For each taxable year beginning on or after January 1, 1998, there shall be allowed a credit against the "tax" (as "tax," as defined in Section—23036) 23036, to a qualified taxpayer for hiring a qualified disadvantaged individual during the taxable year for employment in the manufacturing enhancement area.—The For qualified disadvantaged individuals who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the credit shall be equal to the sum of each of the following:

36 <del>(1)</del>

37 (A) Fifty percent of the qualified wages in the first year of 38 employment.

39 <del>(2)</del>

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1 (B) Forty percent of the qualified wages in the second year of employment.

<del>(3)</del>

4 (C) Thirty percent of the qualified wages in the third year of employment.

<del>(4)</del>

(D) Twenty percent of the qualified wages in the fourth year of employment.

9 (5)

- (E) Ten percent of the qualified wages in the fifth year of employment.
- (2) For qualified disadvantaged individuals who first commenced employment in taxable years beginning on or after January 1, 2011, the credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), employed during the taxable year by a qualified taxpayer.
  - (b) For purposes of this section:
- (1) "Qualified For taxable years beginning on or after January 1, 1998, and before January 1, 2011, "qualified wages" means:
- (A) That portion of wages paid or incurred by the qualified taxpayer during the taxable year to qualified disadvantaged individuals that does not exceed 150 percent of the minimum wage.
- (B) The total amount of qualified wages which may be taken into account for purposes of claiming the credit allowed under this section shall not exceed two million dollars (\$2,000,000) per taxable year.
- (C) Wages received during the 60-month period beginning with the first day the qualified disadvantaged individual commences employment with the qualified taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the qualified taxpayer does not constitute commencement of employment for purposes of this section.
- (D) Qualified wages do not include any wages paid or incurred by the qualified taxpayer on or after the manufacturing enhancement area expiration date. However, wages paid or incurred with respect to qualified employees who are employed by the qualified taxpayer within the manufacturing enhancement area within the 60-month period prior to the manufacturing enhancement

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area expiration date shall continue to qualify for the credit under this section after the manufacturing enhancement area expiration date, in accordance with all provisions of this section applied as if the manufacturing enhancement area designation were still in existence and binding.

(2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.

<del>(2)</del>

(3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.

<del>(3)</del>

(4) "Manufacturing enhancement area" means an area designated pursuant to Section 7073.8 of the Government Code according to the procedures of Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

(4)

(5) "Manufacturing enhancement area expiration date" means the date the manufacturing enhancement area designation expires, is no longer binding, or becomes inoperative.

<del>(5)</del>

- (6) "Qualified disadvantaged individual" means an individual who satisfies all of the following requirements:
- (A) (i) At least 90 percent of whose services for the qualified taxpayer during the taxable year are directly related to the conduct of the qualified taxpayer's trade or business located in a manufacturing enhancement area.
- (ii) Who performs at least 50 percent of his or her services for the qualified taxpayer during the taxable year in the manufacturing enhancement area.
- (B) Who is hired by the qualified taxpayer after the designation of the area as a manufacturing enhancement area in which the individual's services were primarily performed.
- (C) Who-For an individual who first commenced employment with the qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, he or she is any of the following immediately preceding the individual's commencement of employment with the qualified taxpayer:

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(i) An individual who has been determined eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.) or its successor.

- (ii) Any voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985, or its successor, as provided pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code.
- (iii) Any individual who has been certified eligible by the Employment Development Department under the federal Targeted Jobs Tax Credit Program, or its successor, whether or not this program is in effect.
- (v) For a qualified disadvantaged individual who first commences employment in taxable years beginning on or after January 1, 2011, that individual is a "qualified full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:
- (I) Paid wages by the qualified employer for services of not less than an average of 35 hours per week.
- (II) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

<del>(6)</del>

(7) (A) "Qualified taxpayer" means any corporation engaged in a trade or business within a manufacturing enhancement area designated pursuant to Section 7073.8 of the Government Code and that meets all of the following requirements:

(A)

(i) Is engaged in those lines of business described in Codes 0211 to 0291, inclusive, Code 0723, or in Codes 2011 to 3999, inclusive, of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition.

34 <del>(B)</del>

(ii) At least 50 percent of the qualified taxpayer's workforce hired after the designation of the manufacturing enhancement area is composed of individuals who, at the time of hire, are residents of the county in which the manufacturing enhancement area is located.

40 <del>(C)</del>

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(iii) Of this percentage of local hires, at least 30 percent shall be qualified disadvantaged individuals.

- (B) (i) Notwithstanding subparagraph (A), a "qualified taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in a manufacturing enhancement area during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the manufacturing area, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the manufacturing enhancement area, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where employment was reduced for such employees to continue their employment with that person or entity within the manufacturing enhancement area.
- (ii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the manufacturing enhancement area.
- (iii) If any employee described in clause (i) of this subparagraph does not timely receive a written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (iv) A person or entity may be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.
- (v) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single qualified taxpayer.
- (vi) In determining whether the qualified taxpayer has first commenced doing business in the manufacturing enhancement area during the taxable year, the provisions of subdivision (g) of Section 24416.20, without application of paragraph (7) of that subdivision, shall apply.

<del>(7)</del>

- (8) "Seasonal employment" means employment by a qualified taxpayer that has regular and predictable substantial reductions in trade or business operations.
  - (9) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours

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1 worked for the taxpayer by the employee (not to exceed 2,000 2 hours per employee) divided by 2,000.

- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with second and first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (9)

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of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.

1 2

- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any

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trade or business acquired by the qualified taxpayer during the
 current taxable year.
 (C) The increase in the total number of full-time employees

- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (9) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (ii). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (1) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.
- (4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.
- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 23622.7, 23634, and 23646, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a

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decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

<del>(c)</del>

- (d) (1) For purposes of this section, all of the following apply:
- (A) All employees of all corporations that are members of the same controlled group of corporations shall be treated as employed by a single qualified taxpayer.
- (B) The credit (if any) allowable by this section with respect to each member shall be determined by reference to its proportionate share of the expenses of the qualified wages giving rise to the credit and shall be allocated in that manner.
- (C) Principles that apply in the case of controlled groups of corporations, as specified in subdivision (d) of Section 23622.7, shall apply with respect to determining employment.
- (2) If a qualified taxpayer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision—(d) (e)) for any calendar year ending after that acquisition, the employment relationship between a qualified disadvantaged individual and a qualified taxpayer shall not be treated as terminated if the qualified disadvantaged individual continues to be employed in that trade or business.

<del>(d)</del>

(e) (1) (A) Heror qualified disadvantaged individuals who first commenced employment with a qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, if the employment, other than seasonal employment, of any qualified disadvantaged individual, with respect to whom qualified wages are taken into account under subdivision (b) is terminated by the qualified taxpayer at any time during the first 270 days of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that qualified

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disadvantaged individual completes 90 days of employment with the qualified taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified disadvantaged individual.

- (B) If the seasonal employment of any qualified disadvantaged individual, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the qualified taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, the tax imposed by this part, for the income year that includes the 60th month following the month in which the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified disadvantaged individual.
- (2) (A) Subparagraph (A) of paragraph (1) does not apply to any of the following:
- (i) A termination of employment of a qualified disadvantaged individual who voluntarily leaves the employment of the qualified taxpayer.
- (ii) A termination of employment of a qualified disadvantaged individual who, before the close of the period referred to in subparagraph (A) of paragraph (1), becomes disabled to perform the services of that employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer reemployment to that individual.
- (iii) A termination of employment of a qualified disadvantaged individual, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that individual.
- (iv) A termination of employment of a qualified disadvantaged individual due to a substantial reduction in the trade or business operations of the qualified taxpayer.

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(v) A termination of employment of a qualified disadvantaged individual, if that individual is replaced by other qualified disadvantaged individuals so as to create a net increase in both the number of employees and the hours of employment.

- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified disadvantaged individual who voluntarily fails to return to the seasonal employment of the qualified taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified disadvantaged individual who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer seasonal employment to that qualified disadvantaged individual.
- (iii) A failure to continue the seasonal employment of a qualified disadvantaged individual, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified disadvantaged individual.
- (iv) A failure to continue seasonal employment of a qualified disadvantaged individual due to a substantial reduction in the regular seasonal trade or business operations of the qualified taxpayer.
- (v) A failure to continue the seasonal employment of a qualified disadvantaged individual, if that qualified disadvantaged individual is replaced by other qualified disadvantaged individuals so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.
- (C) For purposes of paragraph (1), the employment relationship between the qualified taxpayer and a qualified disadvantaged individual shall not be treated as terminated by either of the following:
- (i) By a transaction to which Section 381(a) of the Internal Revenue Code applies, if the qualified disadvantaged individual continues to be employed by the acquiring corporation.
- (ii) By reason of a mere change in the form of conducting the trade or business of the qualified taxpayer, if the qualified

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disadvantaged individual continues to be employed in that trade or business and the qualified taxpayer retains a substantial interest in that trade or business.

(3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.

<del>(e)</del>

(f) The credit shall be reduced by the credit allowed under Section 23621. The credit shall also be reduced by the federal credit allowed under Section 51 of the Internal Revenue Code.

In addition, any deduction otherwise allowed under this part for the wages or salaries paid or incurred by the qualified taxpayer upon which the credit is based shall be reduced by the amount of the credit, prior to any reduction required by subdivision (f)(g) or (g)(h).

<del>(f)</del>

- (g) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit that exceeds the "tax" may be carried over and added to the credit, if any, in succeeding years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

<del>(g)</del>

- (h) (1) The amount of credit otherwise allowed under this section, including prior year credit carryovers, that may reduce the "tax" for the taxable year shall not exceed the amount of tax that would be imposed on the qualified taxpayer's business income attributed to a manufacturing enhancement area determined as if that attributed income represented all of the net income of the qualified taxpayer subject to tax under this part.
- (2) Attributable income is that portion of the taxpayer's California source business income that is apportioned to the

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manufacturing enhancement area. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the manufacturing enhancement area in accordance with Article 2 (commencing with Section 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).

- (3) Income shall be apportioned to a manufacturing enhancement area by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For the purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the manufacturing enhancement area during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the manufacturing enhancement area during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision  $\frac{g}{h}$ .

<del>(h)</del>

(i) If the taxpayer is allowed a credit pursuant to this section for qualified wages paid or incurred, only one credit shall be allowed to the taxpayer under this part with respect to any wage consisting in whole or in part of those qualified wages.

<del>(i)</del>

- (j) The For qualified disadvantaged individuals who commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the qualified taxpayer shall do both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training

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1 Partnership Act administrative entity, the local county GAIN office

- 2 or social services agency, or the local government administering
- 3 the manufacturing enhancement area, a certification that provides
- 4 that a qualified disadvantaged individual meets the eligibility
- 5 requirements specified in paragraph (5) of subdivision (b). The 6 Employment Development Department may provide preliminary
- 7 screening and referral to a certifying agency. The Department of
- 8 Housing and Community Development shall develop regulations
- 9 governing the issuance of certificates pursuant to subdivision (d)
- 10 of Section 7086 of the Government Code and shall develop forms
- 11 for this purpose.

(2) For any qualified disadvantaged individual who first commenced employment in taxable years beginning before January 1, 2011, for which, as of the later of July 1, 2011, or the date the qualified disadvantaged individual first commenced employment, a certification described in paragraph (1) has not been obtained and a request for certification described in paragraph (1) has not been previously submitted, then a request for certification described in paragraph (1) with respect to that employee shall be submitted to the certifying entity no later than the date that is the later of 90 days after July 1, 2011, or 30 days after the date the qualified disadvantaged individual first commenced employment. A credit shall be allowed under this section with respect to a qualified disadvantaged individual described in the preceding sentence only if a request for certification was timely submitted in accordance with this paragraph.

<del>(2</del>

- (3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.
- (k) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 15. Section 23623 of the Revenue and Taxation Code, as added by Section 8 of Chapter 10 of the Third Extraordinary Session of the Statutes of 2009, is repealed.
- 23623. (a) For each taxable year beginning on or after January 1, 2009, there shall be allowed as a credit against the "tax," as defined in Section 23036, three thousand dollars (\$3,000) for each net increase in qualified full-time employees, as specified in

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subdivision (c), hired during the taxable year by a qualified employer.

(b) For purposes of this section:

- (1) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
  - (2) "Qualified full-time employee" means:
- (A) A qualified employee who was paid qualified wages during the taxable year by the qualified employer for services of not less than an average of 35 hours per week.
- (B) A qualified employee who was a salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.
- (3) A "qualified employee" shall not include any of the following:
- (A) An employee certified as a qualified employee in an enterprise zone designated in accordance with Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.
- (B) An employee certified as a qualified disadvantaged individual in a manufacturing enhancement area designated in accordance with Section 7073.8 of the Government Code.
- (C) An employee certified as a qualified employee in a targeted tax area designated in accordance with Section 7097 of the Government Code.
- (D) An employee certified as a qualified disadvantaged individual or a qualified displaced employee in a local agency military base recovery area (LAMBRA) designated in accordance with Chapter 12.97 (commencing with Section 7105) of Division 7 of Title 1 of the Government Code.
- (E) An employee whose wages are included in calculating any other credit allowed under this part.
- (4) "Qualified employer" means a taxpayer that, as of the last day of the preceding taxable year, employed a total of 20 or fewer employees.
- (5) "Qualified wages" means wages subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code.
- (6) "Annual full-time equivalent" means either of the following:

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(A) In the case of a full-time employee paid hourly qualified wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.

- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) The net increase in qualified full-time employees of a qualified employer shall be determined as provided by this subdivision:
- (1) (A) The net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis by subtracting from the amount determined in subparagraph (C) the amount determined in subparagraph (B).
- (B) The total number of qualified full-time employees employed in the preceding taxable year by the taxpayer and by any trade or business acquired by the taxpayer during the current taxable year.
- (C) The total number of full-time employees employed in the current taxable year by the taxpayer and by any trade or business acquired during the current taxable year.
- (2) For taxpayers who first commence doing business in this state during the taxable year, the number of full-time employees for the immediately preceding prior taxable year shall be zero.
- (d) In the case where the credit allowed by this section exceeds the "tax," the excess may be carried over to reduce the "tax" in the following year, and succeeding seven years if necessary, until the credit is exhausted.
- (e) Any deduction otherwise allowed under this part for qualified wages shall not be reduced by the amount of the credit allowed under this section.
  - (f) For purposes of this section:
- (1) All employees of the trades or businesses that are treated as related under either Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.
- (2) In determining whether the taxpayer has first commenced doing business in this state during the taxable year, the provisions of subdivision (f) of Section 17276, without application of paragraph (7) of that subdivision, shall apply.
- (g) (1) (A) Credit under this section and Section 17053.80 shall be allowed only for credits claimed on timely filed original returns

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received by the Franchise Tax Board on or before the cut-off date established by the Franchise Tax Board.

- (B) For purposes of this paragraph, the cut-off date shall be the last day of the calendar quarter within which the Franchise Tax Board estimates it will have received timely filed original returns elaiming credits under this section and Section 17053.80 that cumulatively total four hundred million dollars (\$400,000,000) for all taxable years.
- (2) The date a return is received shall be determined by the Franchise Tax Board.
- (3) (A) The determinations of the Franchise Tax Board with respect to the cut-off date, the date a return is received, and whether a return has been timely filed for purposes of this subdivision may not be reviewed in any administrative or judicial proceeding.
- (B) Any disallowance of a credit claimed due to a determination under this subdivision, including the application of the limitation specified in paragraph (1), shall be treated as a mathematical error appearing on the return. Any amount of tax resulting from such disallowance may be assessed by the Franchise Tax Board in the same manner as provided by Section 19051.
- (4) The Franchise Tax Board shall periodically provide notice on its Web site with respect to the amount of credit under this section and Section 17053.80 claimed on timely filed original returns received by the Franchise Tax Board.
- (h) (1) The Franchise Tax Board may prescribe rules, guidelines or procedures necessary or appropriate to carry out the purposes of this section, including any guidelines regarding the limitation on total credits allowable under this section and Section 17053.80 and guidelines necessary to avoid the application of paragraph (2) of subdivision (f) through split-ups, shell corporations, partnerships, tiered ownership structures, or otherwise.
- (2) Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code does not apply to any standard, criterion, procedure, determination, rule, notice, or guideline established or issued by the Franchise Tax Board pursuant to this section.
- (i) This section shall remain in effect only until December 1 of the calendar year after the year of the cut-off date, and as of that December 1 is repealed.

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SEC. 16. Section 23623 of the Revenue and Taxation Code, as added by Section 8 of Chapter 17 of the Third Extraordinary Session of the Statutes of 2009, is amended to read:

- 23623. (a) (1) For each taxable year beginning on or after January 1, 2009, and before January 1, 2011, there shall be allowed as a credit against the "tax," as defined in Section 23036, three thousand dollars (\$3,000) for each net increase in qualified full-time employees, as specified in subdivision (c), hired during the taxable year by a qualified employer.
- (2) For each taxable year beginning on or after January 1, 2011, and before January 1, 2013, there shall be allowed as a credit against the "tax," as defined in Section 23036, four thousand dollars (\$4,000) for each net increase in qualified full-time employees, as specified in subdivision (c), hired during the taxable year by a qualified employer.
  - (b) For purposes of this section:
- (1) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
  - (2) "Qualified full-time employee" means:
- (A) A qualified employee who was paid qualified wages during the taxable year by the qualified employer for services of not less than an average of 35 hours per week.
- (B) A qualified employee who was a salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.
- (3) A-(A) For taxable years beginning on or after January 1, 2009, and before January 1, 2011, a "qualified employee" shall not include any of the following:

30 <del>(A)</del>

(i) An employee certified as a qualified employee in an enterprise zone designated in accordance with Chapter 12.8 (commencing with Section 7070) of Division 7 of Title 1 of the Government Code.

<del>(B)</del>

(ii) An employee certified as a qualified disadvantaged individual in a manufacturing enhancement area designated in accordance with Section 7073.8 of the Government Code.

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(iii) An employee certified as a qualified employee in a targeted tax area designated in accordance with Section 7097 of the Government Code.

<del>(D)</del>

(*iv*) An employee certified as a qualified disadvantaged individual or a qualified displaced employee in a local agency military base recovery area (LAMBRA) designated in accordance with Chapter 12.97 (commencing with Section 7105) of Division 7 of Title 1 of the Government Code.

10 <del>(E)</del>

- (v) An employee whose wages are included in calculating any other credit allowed under this part.
- (B) For taxable years beginning on or after January 1, 2011, and before January 1, 2013, a "qualified employee" shall not include any employee whose wages or hours are included, directly or indirectly, in calculating any other credit allowed under this part.
- (4) "Qualified (A) For taxable years beginning on or after January 1, 2009, and before January 1, 2011, a "qualified employer" means a taxpayer that, as of the last day of the preceding taxable year, employed a total of 20 or fewer employees.
- (B) For taxable years beginning on or after January 1, 2011, and before January 1, 2013, a "qualified employer" means a taxpayer that, as of the last day of the preceding taxable year, employed a total of 50 or fewer employees.
- (5) "Qualified wages" means wages subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code.
  - (6) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly qualified wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) The net increase in qualified full-time employees of a qualified employer shall be determined as provided by this subdivision:

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(1) (A) The net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis by subtracting from the amount determined in subparagraph (C) the amount determined in subparagraph (B).

- (B) The total number of qualified full-time employees employed in the preceding taxable year by the taxpayer and by any trade or business acquired by the taxpayer during the current taxable year.
- (C) The total number of full-time employees employed in the current taxable year by the taxpayer and by any trade or business acquired during the current taxable year.
- (2) For taxpayers—who that first commence doing business in this state during the taxable year, the number of full-time employees for the immediately preceding prior taxable year shall be zero.
- (d) In the case where the credit allowed by this section exceeds the "tax," the excess may be carried over to reduce the "tax" in the following year, and *the* succeeding seven years if necessary, until the credit is exhausted.
- (e) Any deduction otherwise allowed under this part for qualified wages shall not be reduced by the amount of the credit allowed under this section.
  - (f) For purposes of this section:
- (1) All employees of the trades or businesses that are treated as related under either Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.
- (2) In determining whether the taxpayer has first commenced doing business in this state during the taxable year, the provisions of subdivision—(f) (g) of Section—17276 24416.20, without application of paragraph (7) of that subdivision, shall apply.
- (g) (1) (A) Credit under this section-and Section 17053.80 shall be allowed only for credits claimed on *a* timely filed original returns return received by the Franchise Tax Board on or before the cut-off date established by the Franchise Tax Board, or December 31, 2013, whichever occurs earlier.
- (B) For purposes of this paragraph, the cut-off date shall be the last day of the calendar quarter within which the Franchise Tax Board estimates it will have received timely filed original returns claiming credits under this section and Section 17053.80 that cumulatively total four hundred million dollars (\$400,000,000) for all taxable years.

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(2) The date a return is received shall be determined by the Franchise Tax Board.

- (3) (A) The determinations of the Franchise Tax Board with respect to the cut-off date, the date a return is received, and whether a return has been timely filed for purposes of this subdivision may not be reviewed in any administrative or judicial proceeding.
- (B) Any disallowance of a credit claimed due to a determination under this subdivision, including the application of the limitation specified in *subparagraph* (B) of paragraph (1), shall be treated as a mathematical error appearing on the return. Any amount of tax resulting from such disallowance may be assessed by the Franchise Tax Board in the same manner as provided by Section 19051.
- (4) The Franchise Tax Board shall periodically provide notice on its *Internet* Web site with respect to the amount of credit under this section and Section 17053.80 claimed on timely filed original returns received by the Franchise Tax Board.
- (h) (1) The Franchise Tax Board may prescribe rules, guidelines, or procedures necessary or appropriate to carry out the purposes of this section, including any guidelines, regarding the limitation on total credits allowable under this section and Section 17053.80 and guidelines necessary to avoid the application of paragraph (2) of subdivision (f) through—split-ups, shell corporations, partnerships, tiered ownership structures, or otherwise.
- (2) Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code does not apply to any standard, criterion, procedure, determination, rule, notice, or guideline established or issued by the Franchise Tax Board pursuant to this section.
- (i) This section shall remain in effect only until December 1 of the calendar year after the year of the cut-off date, and as of that December 1, or December 31, 2013, whichever occurs earlier, is repealed.
- SEC. 17. Section 23633 of the Revenue and Taxation Code is amended to read:
- 23633. (a) For each taxable year beginning on or after January 1, 1998, there shall be allowed as a credit against the "tax" (as "tax, as defined by Section 23036) 23036, for the taxable year an amount equal to the sales or use tax paid or incurred during the

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1 taxable year by the qualified taxpayer in connection with the 2 qualified taxpayer's purchase of qualified property.

- (b) For purposes of this section:
- (1) "Qualified property" means property that meets all of the following requirements:
  - (A) Is any of the following:
  - (i) Machinery and machinery parts used for fabricating, processing, assembling, and manufacturing.
- (ii) Machinery and machinery parts used for the production of renewable energy resources.
- (iii) Machinery and machinery parts used for either of the following:
  - (I) Air pollution control mechanisms.
  - (II) Water pollution control mechanisms.
- (iv) Data-processing and communications equipment, such as computers, computer-automated drafting systems, copy machines, telephone systems, and faxes.
- (v) Motion picture manufacturing equipment central to production and post production, such as cameras, audio recorders, and digital image and sound processing equipment.
- (B) The total cost of qualified property purchased and placed in service in any taxable year that may be taken into account by any qualified taxpayer for purposes of claiming this credit shall not exceed twenty million dollars (\$20,000,000).
- (C) The qualified property is used by the qualified taxpayer exclusively in a targeted tax area.
- (D) The qualified property is purchased and placed in service before the date the targeted tax area designation expires, is revoked, is no longer binding, or becomes inoperative.
- (2) (A) "Qualified taxpayer" means a corporation that meets both of the following:
- (i) Is engaged in a trade or business within a targeted tax area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.
- (ii) Is engaged in those lines of business described in Codes 2000 to 2099, inclusive; 2200 to 3999, inclusive; 4200 to 4299, inclusive; 4500 to 4599, inclusive; and 4700 to 5199, inclusive, of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition.

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(B) In the case of any pass-through entity, the determination of whether a taxpayer is a qualified taxpayer under this section shall be made at the entity level and any credit under this section or Section 17053.33 shall be allowed to the pass-through entity and passed through to the partners or shareholders in accordance with applicable provisions of this part or Part 10 (commencing with Section 17001). For purposes of this subparagraph, the term "pass-through entity" means any partnership or S corporation.

- (3) "Targeted tax area" means the area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.
- (c) If the qualified taxpayer is allowed a credit for qualified property pursuant to this section, only one credit shall be allowed to the taxpayer under this part with respect to that qualified property.
- (d) If the qualified taxpayer has purchased property upon which a use tax has been paid or incurred, the credit provided by this section shall be allowed only if qualified property of a comparable quality and price is not timely available for purchase in this state.
- (e) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit that exceeds the "tax" may be carried over and added to the credit, if any, in the following year, and succeeding years if necessary, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.
- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (f) Any qualified taxpayer who elects to be subject to this section shall not be entitled to increase the basis of the qualified property as otherwise required by Section 164(a) of the Internal Revenue Code with respect to sales or use tax paid or incurred in connection with the qualified taxpayer's purchase of qualified property.
- (g) (1) The amount of credit otherwise allowed under this section and Section 23634, including any credit carryover from

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prior years, that may reduce the "tax" for the taxable year shall not exceed the amount of tax that would be imposed on the qualified taxpayer's business income attributable to the targeted tax area determined as if that attributable income represented all of the income of the qualified taxpayer subject to tax under this part.

- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the targeted tax area. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the targeted tax area in accordance with Article 2 (commencing with Section 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the targeted tax area by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the targeted tax area during the taxable year and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the targeted tax area during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision (e).
- (5) In the event that a credit carryover is allowable under subdivision (e) for any taxable year after the targeted tax area designation has expired, has been revoked, is no longer binding, or has become inoperative, the targeted tax area shall be deemed

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to remain in existence for purposes of computing the limitationspecified in this subdivision.

- (h) The changes made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1998.
- (i) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the taxpayer.
- SEC. 18. Section 23634 of the Revenue and Taxation Code is amended to read:
- 23634. (a) (1) For each taxable year beginning on or after January 1, 1998, there shall be allowed a credit against the "tax" (as "tax," as defined by Section-23036) 23036, to a qualified taxpayer who employs a qualified employee in a targeted tax area during the taxable year. The For qualified employees who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the credit shall be equal to the sum of each of the following:
- 19 <del>(1)</del>

- 20 (A) Fifty percent of qualified wages in the first year of 21 employment.
- 22 <del>(2)</del>
  - (B) Forty percent of qualified wages in the second year of employment.
- 25 <del>(3)</del>
  - (C) Thirty percent of qualified wages in the third year of employment.
- 28 (4)
  - (D) Twenty percent of qualified wages in the fourth year of employment.
- 31 (5)
  - (E) Ten percent of qualified wages in the fifth year of employment.
  - (2) For qualified employees who first commence employment in a taxable year beginning on or after January 1, 2011, the credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), employed during the taxable year by a qualified taxpayer.
    - (b) For purposes of this section:

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(1) "Qualified For taxable years beginning on or after January 1, 1998, and before January 1, 2011, "qualified wages" means:

- (A) That portion of wages paid or incurred by the qualified taxpayer during the taxable year to qualified employees that does not exceed 150 percent of the minimum wage.
- (B) Wages received during the 60-month period beginning with the first day the employee commences employment with the qualified taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operations of the qualified taxpayer does not constitute commencement of employment for purposes of this section.
- (C) Qualified wages do not include any wages paid or incurred by the qualified taxpayer on or after the targeted tax area expiration date. However, wages paid or incurred with respect to qualified employees who are employed by the qualified taxpayer within the targeted tax area within the 60-month period prior to the targeted tax area expiration date shall continue to qualify for the credit under this section after the targeted tax area expiration date, in accordance with all provisions of this section applied as if the targeted tax area designation were still in existence and binding.
- (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.

(2)

(3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.

(3)

(4) "Targeted tax area expiration date" means the date the targeted tax area designation expires, is revoked, is no longer binding, or becomes inoperative.

<del>(4)</del>

- (5) (A) "Qualified employee" means an individual who meets all of the following requirements:
- (i) At least 90 percent of his or her services for the qualified taxpayer during the taxable year are directly related to the conduct of the qualified taxpayer's trade or business located in a targeted tax area.
- (ii) Performs at least 50 percent of his or her services for the qualified taxpayer during the taxable year in a targeted tax area.

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(iii) Is hired by the qualified taxpayer after the date of original designation of the area in which services were performed as a targeted tax area.

- (iv) Is-For an individual who first commenced employment with the qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, he or she is any of the following:
- (I) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a person eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.), or its successor, who is receiving, or is eligible to receive, subsidized employment, training, or services funded by the federal Job Training Partnership Act, or its successor.
- (II) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a person eligible to be a voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985 (GAIN) provided for pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code, or its successor.
- (III) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was an economically disadvantaged individual 14 years of age or older.
- (IV) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a dislocated worker who meets any of the following:

<del>(aa)</del>

- (ia) Has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has exhausted entitlement to unemployment insurance benefits, and is unlikely to return to his or her previous industry or occupation.

  (bb)
- (*ib*) Has been terminated or has received a notice of termination of employment as a result of any permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual who has not received written notification but whose employer has made a public announcement of the closure or layoff.

39 <del>(ce)</del>

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(*ic*) Is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including an individual 55 years of age or older who may have substantial barriers to employment by reason of age.

(dd)

(id) Was self-employed (including farmers and ranchers) and is unemployed as a result of general economic conditions in the community in which he or she resides or because of natural disasters.

<del>(ee)</del>

(*ie*) Was a civilian employee of the Department of Defense employed at a military installation being closed or realigned under the Defense Base Closure and Realignment Act of 1990.

(ff)

(*if*) Was an active member of the Armed Forces or National Guard as of September 30, 1990, and was either involuntarily separated or separated pursuant to a special benefits program.

(gg)

(ig) Is a seasonal or migrant worker who experiences chronic seasonal unemployment and underemployment in the agriculture industry, aggravated by continual advancements in technology and mechanization.

(hh)

- (ih) Has been terminated or laid off, or has received a notice of termination or layoff, as a consequence of compliance with the Clean Air Act.
- (V) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a disabled individual who is eligible for or enrolled in, or has completed a state rehabilitation plan or is a service-connected disabled veteran, veteran of the Vietnam era, or veteran who is recently separated from military service.
- (VI) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was an ex-offender. An individual shall be treated as convicted if he or she was placed on probation by a state court without a finding of guilt.

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- (VII) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a person eligible for or a recipient of any of the following:
- 4 <del>(aa)</del>

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- 5 (*ia*) Federal Supplemental Security Income benefits.
- 6 <del>(bb)</del>
- 7 (*ib*) Aid to Families with Dependent Children.
- 8 <del>(cc)</del>
  - (ic) Food stamps.
- 10 <del>(dd)</del>
- 11 (id) State and local general assistance.
  - (VIII) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a member of a federally recognized Indian tribe, band, or other group of Native American descent.
  - (IX) Immediately preceding the qualified employee's commencement of employment with the qualified taxpayer, was a resident of a targeted tax area.
  - (X) Immediately preceding the qualified employee's commencement of employment with the taxpayer, was a member of a targeted group, as defined in Section 51(d) of the Internal Revenue Code, or its successor.
  - (B) Priority for employment shall be provided to an individual who is enrolled in a qualified program under the federal Job Training Partnership Act or the Greater Avenues for Independence Act of 1985 or who is eligible as a member of a targeted group under the Work Opportunity Tax Credit (Section 51 of the Internal Revenue Code), or its successor.
  - (v) For a qualified employee who first commences employment in taxable years beginning on or after January 1, 2011, that individual is a "qualified full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:
  - (I) Paid wages by the qualified taxpayer for services of not less than an average of 35 hours per week.
  - (II) A salaried employee and is paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified taxpayer.
- 38 <del>(5)</del>
- 39 (6) (A) "Qualified taxpayer" means a person or entity that meets 40 both of the following:

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(i) Is engaged in a trade or business within a targeted tax area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.

- (ii) Is engaged in those lines of business described in Codes 2000 to 2099, inclusive; 2200 to 3999, inclusive; 4200 to 4299, inclusive; 4500 to 4599, inclusive; and 4700 to 5199, inclusive, of the Standard Industrial Classification (SIC) Manual published by the United States Office of Management and Budget, 1987 edition.
- (B) In the case of any passthrough entity, the determination of whether a taxpayer is a qualified taxpayer under this section shall be made at the entity level and any credit under this section or Section 17053.34 shall be allowed to the passthrough entity and passed through to the partners or shareholders in accordance with applicable provisions of this part or Part 10 (commencing with Section 17001). For purposes of this subparagraph, the term "passthrough entity" means any partnership or S corporation.
- (C) (i) Notwithstanding subparagraph (A), a "qualified taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in a targeted tax area during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the targeted tax area, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the targeted tax area, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where employment was reduced for such employees to continue their employment with that person or entity within the targeted tax area.
- (ii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the targeted tax area.
- (iii) If any employee described in clause (i) does not timely receive a written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (iv) A person or entity may be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.

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(v) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single qualified taxpayer.

(vi) In determining whether the qualified taxpayer has first commenced doing business in the targeted tax area during the taxable year, the provisions of subdivision (g) of Section 24416.20, without application of paragraph (7) of that subdivision, shall apply.

<del>(6)</del>

- (7) "Seasonal employment" means employment by a qualified taxpayer that has regular and predictable substantial reductions in trade or business operations.
  - (8) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with the second and the first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.

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(B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.

- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under

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subparagraph (C) or the amount determined under subparagraph (B).

- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (8) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (1) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.

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(4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.

- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 23622.7, 23622.8, and 23646, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

<del>(c)</del>

- (d) If the qualified taxpayer is allowed a credit for qualified wages pursuant to this section, only one credit shall be allowed to the taxpayer under this part with respect to those qualified wages.
  - (d) The
- (e) For qualified employees who first commenced employment with a qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, the qualified taxpayer shall do-both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the local county or city Job Training Partnership Act administrative entity, the local county GAIN office or social services agency, or the local government administering the targeted tax area, a certification that provides that a qualified employee meets the eligibility requirements specified in clause

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- 1 (iv) of subparagraph (A) of paragraph (4) of subdivision (b). The
- 2 Employment Development Department may provide preliminary
- 3 screening and referral to a certifying agency. The Department of
- 4 Housing and Community Development shall develop regulations
- 5 for the issuance of certificates pursuant to subdivision (g) of
- 6 Section 7097 of the Government Code, and shall develop forms 7 for this purpose.
  - (2) For any qualified employee who first commenced employment in taxable years beginning on or after January 1, 1998, and before January 1, 2011, for which, as of the date the qualified employee first commenced employment, a certification described in paragraph (1) has not been obtained and a request for certification described in paragraph (1) has not been previously submitted, then a request for certification described in paragraph (1) with respect to that employee shall be submitted to the certifying entity no later than the date that is the later of 90 days after July 1, 2011, or 30 days after the date the qualified employee first commenced employment. A credit shall be allowed under this section with respect to a qualified employee described in the preceding sentence only if a request for certification was timely submitted in accordance with this paragraph.

22 <del>(2)</del>

(3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.

<del>(e)</del>

- (f) (1) For purposes of this section:
- (A) All employees of all corporations that are members of the same controlled group of corporations shall be treated as employed by a single taxpayer.
- (B) The credit, if any, allowable by this section to each member shall be determined by reference to its proportionate share of the expense of the qualified wages giving rise to the credit, and shall be allocated in that manner.
- (C) For purposes of this subdivision, "controlled group of corporations" means "controlled group of corporations" as defined in Section 1563(a) of the Internal Revenue Code, except that:
- (i) "More than 50 percent" shall be substituted for "at least 80 percent" each place it appears in Section 1563(a)(1) of the Internal Revenue Code.

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(ii) The determination shall be made without regard to subsections (a)(4) and (e)(3)(C) of Section 1563 of the Internal Revenue Code.

(2) If an employer acquires the major portion of a trade or business of another employer (hereinafter in this paragraph referred to as the "predecessor") or the major portion of a separate unit of a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision (f)) for any calendar year ending after that acquisition, the employment relationship between a qualified employee and an employer shall not be treated as terminated if the employee continues to be employed in that trade or business.

<del>(f)</del>

- (g) (1) (A) Heror qualified employees who first commenced employment with a qualified taxpayer in taxable years beginning on or after January 1, 1998, and before January 1, 2011, if the employment, other than seasonal employment, of any qualified employee with respect to whom qualified wages are taken into account under subdivision (a) is terminated by the qualified taxpayer at any time during the first 270 days of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that employee completes 90 days of employment with the qualified taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that employee.
- (B) If the seasonal employment of any qualified employee, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the qualified taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified employee commences seasonal employment with the qualified taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month in which the qualified employee commences seasonal employment with the qualified taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified employee.

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(2) (A) Subparagraph (A) of paragraph (1) shall not apply to any of the following:

- (i) A termination of employment of a qualified employee who voluntarily leaves the employment of the qualified taxpayer.
- (ii) A termination of employment of a qualified employee who, before the close of the period referred to in subparagraph (A) of paragraph (1), becomes disabled and unable to perform the services of that employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer reemployment to that employee.
- (iii) A termination of employment of a qualified employee, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that employee.
- (iv) A termination of employment of a qualified employee due to a substantial reduction in the trade or business operations of the taxpayer.
- (v) A termination of employment of a qualified employee, if that employee is replaced by other qualified employees so as to create a net increase in both the number of employees and the hours of employment.
- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified employee who voluntarily fails to return to the seasonal employment of the qualified taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified employee who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer seasonal employment to that qualified employee.
- (iii) A failure to continue the seasonal employment of a qualified employee, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that qualified employee.

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(iv) A failure to continue seasonal employment of a qualified employee due to a substantial reduction in the regular seasonal trade or business operations of the qualified taxpayer.

- (v) A failure to continue the seasonal employment of a qualified employee, if that qualified employee is replaced by other qualified employees so as to create a net increase in both the number of seasonal employees and the hours of seasonal employment.
- (C) For purposes of paragraph (1), the employment relationship between the qualified taxpayer and a qualified employee shall not be treated as terminated by either of the following:
- (i) By a transaction to which Section 381(a) of the Internal Revenue Code applies, if the qualified employee continues to be employed by the acquiring corporation.
- (ii) By reason of a mere change in the form of conducting the trade or business of the qualified taxpayer, if the qualified employee continues to be employed in that trade or business and the qualified taxpayer retains a substantial interest in that trade or business.
- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.

22 <del>(g)</del>

- (h) Rules similar to the rules provided in Sections 46(e) and (h) of the Internal Revenue Code shall apply to both of the following:
- (1) An organization to which Section 593 of the Internal Revenue Code applies.
- (2) A regulated investment company or a real estate investment trust subject to taxation under this part.

<del>(h)</del>

(i) For purposes of this section, "targeted tax area" means an area designated pursuant to Chapter 12.93 (commencing with Section 7097) of Division 7 of Title 1 of the Government Code.

<del>(i)</del>

(j) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit that exceeds the "tax" may be carried over and added to the credit, if any, in succeeding taxable years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.

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(2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:

- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (i) (k) (1) The amount of the credit otherwise allowed under this section and Section 23633, including any credit carryover from prior years, that may reduce the "tax" for the taxable year shall not exceed the amount of tax that would be imposed on the qualified taxpayer's business income attributable to the targeted tax area determined as if that attributable income represented all of the income of the qualified taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the targeted tax area. For that purpose, the taxpayer's business income attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the targeted tax area in accordance with Article 2 (commencing with Section 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).
- (3) Business income shall be apportioned to the targeted tax area by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the targeted tax area during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the targeted tax area during the taxable year for compensation, and the denominator of which

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1 is the total compensation paid by the taxpayer in this state during 2 the taxable year.

- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision—(h) (j).
- (5) In the event that a credit carryover is allowable under subdivision—(h) (j) for any taxable year after the targeted tax area designation has expired or been revoked, the targeted tax area shall be deemed to remain in existence for purposes of computing the limitation specified in this subdivision.
- (l) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 19. Section 23645 of the Revenue and Taxation Code is amended to read:
- 23645. (a) For each taxable year beginning on or after January 1, 1995, there shall be allowed as a credit against the "tax" (as "tax," as defined by Section-23036) 23036, for the taxable year an amount equal to the sales or use tax paid or incurred by the taxpayer in connection with the purchase of qualified property to the extent that the qualified property does not exceed a value of twenty million dollars (\$20,000,000).
  - (b) For purposes of this section:
- (1) "LAMBRA" means a local agency military base recovery area designated in accordance with Section 7114 of the Government Code.
- (2) "Taxpayer" means a corporation that conducts a trade or business within a LAMBRA and, for the first two taxable years, has a net increase in jobs (defined as 2,000 paid hours per employee per year) of one or more employees in the LAMBRA.
- (A) The net increase in the number of jobs shall be determined by subtracting the total number of full-time employees (defined as 2,000 paid hours per employee per year) the taxpayer employed in this state in the taxable year prior to commencing business operations in the LAMBRA from the total number of full-time employees the taxpayer employed in this state during the second taxable year after commencing business operations in the LAMBRA. For taxpayers who commence doing business in this state with their LAMBRA business operation, the number of

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employees for the taxable year prior to commencing business operations in the LAMBRA shall be zero. If the taxpayer has a net increase in jobs in the state, the credit shall be allowed only if one or more full-time employees is employed within the LAMBRA.

- (B) The total number of employees employed in the LAMBRA shall equal the sum of both of the following:
- (i) The total number of hours worked in the LAMBRA for the taxpayer by employees (not to exceed 2,000 hours per employee) who are paid an hourly wage divided by 2,000.
- (ii) The total number of months worked in the LAMBRA for the taxpayer by employees that are salaried employees divided by 12.
- (C) In the case of a taxpayer who first commences doing business in the LAMBRA during the taxable year, for purposes of clauses (i) and (ii), respectively, of subparagraph (B) the divisors "2,000" and "12" shall be multiplied by a fraction, the numerator of which is the number of months of the taxable year that the taxpayer was doing business in the LAMBRA and the denominator of which is 12.
- (3) "Qualified property" means property that is each of the following:
- (A) Purchased by the taxpayer for exclusive use in a trade or business conducted within a LAMBRA.
- (B) Purchased before the date the LAMBRA designation expires, is no longer binding, or becomes inoperative.
  - (C) Any of the following:

- (i) High technology equipment, including, but not limited to, computers and electronic processing equipment.
- (ii) Aircraft maintenance equipment, including, but not limited to, engine stands, hydraulic mules, power carts, test equipment, handtools, aircraft start carts, and tugs.
- (iii) Aircraft components, including, but not limited to, engines, fuel control units, hydraulic pumps, avionics, starts, wheels, and tires.
- (iv) Section 1245 property, as defined in Section 1245(a)(3) of the Internal Revenue Code.
- (c) The credit provided under subdivision (a) shall only be allowed for qualified property manufactured in California unless qualified property of a comparable quality and price is not available for timely purchase and delivery from a California manufacturer.

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 (d) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit which exceeds the "tax" may be carried over and added to the credit, if any, in succeeding years, until the credit is exhausted. The credit shall be applied first to the earliest taxable years possible.

- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.
- (e) Any taxpayer who elects to be subject to this section shall not be entitled to increase the basis of the property as otherwise required by Section 164(a) of the Internal Revenue Code with respect to sales or use tax paid or incurred in connection with the purchase of qualified property.
- (f) (1) The amount of the credit otherwise allowed under this section and Section 23646, including any credit carryovers from prior years, that may reduce the "tax" for the taxable year shall not exceed the amount of tax that would be imposed on the taxpayer's business income attributed to a LAMBRA determined as if that attributable income represented all the income of the taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the LAMBRA. For that purpose, the taxpayer's business income that is attributable to sources in this state shall first be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the LAMBRA in accordance with Article 2 (commencing with Section 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).
- (3) Income shall be apportioned to a LAMBRA by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor, plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:

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(A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the LAMBRA during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.

- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the LAMBRA during the taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.
- (4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision (d).
- (g) (1) If the qualified property is disposed of or no longer used by the taxpayer in the LAMBRA, at any time before the close of the second taxable year after the property is placed in service, the amount of the credit previously claimed, with respect to that property, shall be added to the taxpayer's tax liability in the taxable year of that disposition or nonuse.
- (2) At the close of the second taxable year, if the taxpayer has not increased the number of its employees as determined by paragraph (2) of subdivision (b), then the amount of the credit previously claimed shall be added to the taxpayer's tax for the taxpayer's second taxable year.
- (h) If the taxpayer is allowed a credit for qualified property pursuant to this section, only one credit shall be allowed to the taxpayer under this part with respect to that qualified property.
- (i) The amendments made to this section by the act adding this subdivision shall apply to taxable years beginning on or after January 1, 1998.
- (j) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the taxpayer.
- SEC. 20. Section 23646 of the Revenue and Taxation Code is amended to read:
- 23646. (a) (1) For each taxable year beginning on or after January 1, 1995, there shall be allowed as a credit against the "tax" (as "tax," as defined in Section—23036) 23036, to a qualified

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1 taxpayer for hiring a qualified disadvantaged individual or a 2 qualified displaced employee during the taxable year for 3 employment in the LAMBRA. The For qualified disadvantaged 4 individuals or qualified displaced employees who first commenced 5 employment in taxable years beginning on after January 1, 1995, 6 and before January 1, 2011, the credit shall be equal to the sum 7 of each of the following:

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- 9 (A) Fifty percent of the qualified wages in the first year of 10 employment.
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- 12 (B) Forty percent of the qualified wages in the second year of employment.
- 14 <del>(3)</del>
  - (C) Thirty percent of the qualified wages in the third year of employment.
- 17 (4)
  - (D) Twenty percent of the qualified wages in the fourth year of employment.
- 20 (5)
  - (E) Ten percent of the qualified wages in the fifth year of employment.
  - (2) For qualified disadvantaged individuals or qualified displaced employees who first commence employment in a taxable year beginning on or after January 1, 2011, the credit shall be equal to five thousand dollars (\$5,000) for each net increase in qualified full-time employees, as specified in subdivision (c), employed during the taxable year by the qualified taxpayer.
    - (b) For purposes of this section:
  - (1) "Qualified For taxable years beginning on or after January 1, 1995, and before January 1, 2011, "qualified wages" means:
  - (A) That portion of wages paid or incurred by the employer during the taxable year to qualified disadvantaged individuals or qualified displaced employees that does not exceed 150 percent of the minimum wage.
  - (B) The total amount of qualified wages which may be taken into account for purposes of claiming the credit allowed under this section shall not exceed two million dollars (\$2,000,000) per taxable year.

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(C) Wages received during the 60-month period beginning with the first day the individual commences employment with the taxpayer. Reemployment in connection with any increase, including a regularly occurring seasonal increase, in the trade or business operation of the qualified taxpayer does not constitute commencement of employment for purposes of this section.

- (D) Qualified wages do not include any wages paid or incurred by the qualified taxpayer on or after the LAMBRA expiration date. However, wages paid or incurred with respect to qualified disadvantaged individuals or qualified displaced employees who are employed by the qualified taxpayer within the LAMBRA within the 60-month period prior to the LAMBRA expiration date shall continue to qualify for the credit under this section after the LAMBRA expiration date, in accordance with all provisions of this section applied as if the LAMBRA designation were still in existence and binding.
- (2) "Acquired" includes any gift, inheritance, transfer incident to divorce, or any other transfer, whether or not for consideration.
- (3) "Minimum wage" means the wage established by the Industrial Welfare Commission as provided for in Chapter 1 (commencing with Section 1171) of Part 4 of Division 2 of the Labor Code.

(3)

(4) "LAMBRA" means a local agency military base recovery area designated in accordance with the provisions of Section 7114 of the Government Code.

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- (5) "Qualified disadvantaged individual" means an individual who satisfies all of the following requirements:
- (A) (i) At least 90 percent of whose services for the taxpayer during the taxable year are directly related to the conduct of the taxpayer's trade or business located in a LAMBRA.
- (ii) Who performs Performs at least 50 percent of his or her services for the taxpayer during the taxable year in the LAMBRA.
- (B) Who is Is hired by the employer after the designation of the area as a LAMBRA in which the individual's services were primarily performed.
- 39 (C) Who-For an individual who first commenced employment 40 in taxable years beginning on or after January 1, 1995, and before

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*January 1, 2011, he or she* is any of the following immediately preceding the individual's commencement of employment with the taxpayer:

- (i) An individual who has been determined eligible for services under the federal Job Training Partnership Act (29 U.S.C. Sec. 1501 et seq.), or its successor.
- (ii) Any voluntary or mandatory registrant under the Greater Avenues for Independence Act of 1985 provided for pursuant to Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and Institutions Code.
- (iii) An economically disadvantaged individual age 16 years or older.
- (iv) A dislocated worker who meets any of the following conditions:
- (I) Has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has exhausted entitlement to unemployment insurance benefits, and is unlikely to return to his or her previous industry or occupation.
- (II) Has been terminated or has received a notice of termination of employment as a result of any permanent closure or any substantial layoff at a plant, facility, or enterprise, including an individual who has not received written notification but whose employer has made a public announcement of the closure or layoff.
- (III) Is long-term unemployed and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which the individual resides, including an individual 55 years of age or older who may have substantial barriers to employment by reason of age.
- (IV) Was self-employed (including farmers and ranchers) and is unemployed as a result of general economic conditions in the community in which he or she resides or because of natural disasters.
- (V) Was a civilian employee of the Department of Defense employed at a military installation being closed or realigned under the Defense Base Closure and Realignment Act of 1990.
- (VI) Was an active member of the Armed Forces or National Guard as of September 30, 1990, and was either involuntarily separated or separated pursuant to a special benefits program.

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(VII) Experiences chronic seasonal unemployment and underemployment in the agriculture industry, aggravated by continual advancements in technology and mechanization.

- (VIII) Has been terminated or laid off or has received a notice of termination or layoff as a consequence of compliance with the Clean Air Act.
- (v) An individual who is enrolled in or has completed a state rehabilitation plan or is a service-connected disabled veteran, veteran of the Vietnam era, or veteran who is recently separated from military service.
- (vi) An ex-offender. An individual shall be treated as convicted if he or she was placed on probation by a state court without a finding of guilty.
  - (vii) A recipient of:
- (I) Federal Supplemental Security Income benefits.
- 16 (II) Aid to Families with Dependent Children.
- 17 (III) Food stamps.

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- 18 (IV) State and local general assistance.
  - (viii) Is a member of a federally recognized Indian tribe, band, or other group of Native American descent.
  - (D) For an qualified disadvantaged individual who first commences employment in taxable years beginning on or after January 1, 2011, and who meets the requirements of this paragraph, that individual is a "qualified full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:
  - (i) Paid wages by the qualified taxpayer for services of not less than an average of 35 per hours per week.
  - (ii) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

(5)

(6) (A) "Qualified taxpayer" means a corporation that conducts a trade or business within a LAMBRA and, for the first two taxable years, has a net increase in jobs (defined as 2,000 paid hours per employee per year) of one or more employees as determined below in the LAMBRA.

38 <del>(A)</del>

39 (B) The net increase in the number of jobs shall be determined 40 by subtracting the total number of full-time employees (defined

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as 2,000 paid hours per employee per year) the taxpayer employed in this state in the taxable year prior to commencing business operations in the LAMBRA from the total number of full-time 4 employees the taxpayer employed in this state during the second taxable year after commencing business operations in the LAMBRA. For taxpayers who commence doing business in this 7 state with their LAMBRA business operation, the number of 8 employees for the taxable year prior to commencing business operations in the LAMBRA shall be zero. If the taxpayer has a net 10 increase in jobs in the state, the credit shall be allowed only if one 11 or more full-time employees is employed within the LAMBRA. 12

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- (C) The total number of employees employed in the LAMBRA shall equal the sum of both of the following:
- (i) The total number of hours worked in the LAMBRA for the taxpayer by employees (not to exceed 2,000 hours per employee) who are paid an hourly wage divided by 2,000.
- (ii) The total number of months worked in the LAMBRA for the taxpayer by employees who are salaried employees divided by 12.

<del>(C)</del>

- (D) In the case of a qualified taxpayer that first commences doing business in the LAMBRA during the taxable year, for purposes of clauses (i) and (ii), respectively, of subparagraph (B) (C) the divisors "2,000" and "12" shall be multiplied by a fraction, the numerator of which is the number of months of the taxable year that the taxpayer was doing business in the LAMBRA and the denominator of which is 12.
- (E) (i) Notwithstanding subparagraph (A), a "qualified taxpayer" shall not include any person or entity described in subparagraph (A) that first commences business activity in a *LAMBRA* during the taxable year and has, within 24 months before the taxpayer first commenced business activity in the LAMBRA, had an overall reduction in the number of employees employed by the taxpayer within the state outside of the LAMBRA, unless that person or entity has made a written offer of employment to each of the employees employed at the location within the state where employment was reduced for such employees to continue their employment with that person or entity within the LAMBRA.

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(ii) In determining whether the taxpayer has first commenced doing business in the LAMBRA during the taxable year, the provisions of subdivision (g) of Section 24416.20, without application of paragraph (7) of that subdivision, shall apply.

- (iii) The written offer referred to in this subparagraph shall be made prior to the termination of employment at the location within the state that is outside the LAMBRA.
- (iv) If any employee described in clause (i) of this subparagraph does not timely receive a written offer, the person or entity shall not be a qualified taxpayer for that taxable year, even if other employees do receive a written offer.
- (v) A person or entity may be required to provide, upon request of the Franchise Tax Board, written certification, under penalty of perjury, that the requirements of this subparagraph were met.
- (vi) All employees of the trades or businesses that are treated as related under Section 267, 318, or 707 of the Internal Revenue Code shall be treated as employed by a single taxpayer.

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- (7) "Qualified displaced employee" means an individual who satisfies all of the following requirements:
- (A) Any civilian or military employee of a base or former base that has been displaced as a result of a federal base closure act.
- (B) (i) At least 90 percent of whose services for the taxpayer during the taxable year are directly related to the conduct of the taxpayer's trade or business located in a LAMBRA.
- (ii) Who performs at least 50 percent of his or her services for the taxpayer during the taxable year in a LAMBRA.
- (C) Who is hired by the employer after the designation of the area in which services were performed as a LAMBRA.
- (D) For an individual who first commences employment in taxable years beginning on or after January 1, 2011, and who meets the requirements of this paragraph other than the requirements of subparagraph (A), that individual is a "qualified full-time employee" if, in addition to any other requirement imposed by this section, he or she was either:
- (i) Paid wages by the qualified taxpayer for services of not less than an average of 35 per hours per week.
- (ii) A salaried employee and was paid compensation during the taxable year for full-time employment, within the meaning of Section 515 of the Labor Code, by the qualified employer.

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(8) "Seasonal employment" means employment by a qualified taxpayer that has regular and predictable substantial reductions in trade or business operations.

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- (9) "LAMBRA expiration date" means the date the LAMBRA designation expires, is no longer binding, or becomes inoperative.
- (10) "Annual full-time equivalent" means either of the following:
- (A) In the case of a full-time employee paid hourly wages, "annual full-time equivalent" means the total number of hours worked for the taxpayer by the employee (not to exceed 2,000 hours per employee) divided by 2,000.
- (B) In the case of a salaried full-time employee, "annual full-time equivalent" means the total number of weeks worked for the taxpayer by the employee divided by 52.
- (c) Except as provided in paragraph (2), the net increase in qualified full-time employees of a qualified taxpayer shall be determined by paragraph (1):
- (1) (A) (i) If the state's average nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, has not decreased for the calendar years beginning on the third and the second January 1 immediately preceding the beginning of the current taxable year, as compared with the second and the first calendar years respectively, then the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis based on the amount of the increase of qualified full-time equivalent employees in excess of the greatest of the number of qualified full-time equivalent employees employed by the qualified taxpayer in any of the three immediately preceding taxable years, as determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.
- (B) The net increase in qualified full-time employees for the current taxable year shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (ii) is equal to

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or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.

- (i) (I) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of qualified full-time employees employed in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (10) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under subclause (II) from the amount determined under subclause (I). If the amount determined under subclause (II) is equal to or exceeds the amount determined under subclause (I), the amount determined under this clause shall be zero.
- (I) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (II) The greatest total number of full-time employees of the qualified taxpayer employed in this state in any of the three preceding taxable years by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (2) (A) (i) If there is a decrease in the state's nonfarm employment, as determined by the Franchise Tax Board based upon information published by the Employment Development Department as of March 15 of each calendar year, for the calendar years beginning on the third and the second January 1 immediately preceding the current taxable year, the net increase in qualified full-time employees shall be determined on an annual full-time equivalent basis as the lesser of the amount determined under subparagraph (C) or the amount determined under subparagraph (B).
- (ii) The amount determined under clause (i) shall include the fractional amount, if any, of the increase for the taxable year.

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 (B) The increase in the total number of qualified full-time employees shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.

- (i) The total number of qualified full-time employees employed in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of qualified full-time employees employed in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (C) The increase in the total number of full-time employees (determined under the full-time equivalent rules of paragraph (10) of subdivision (b)) employed by the qualified taxpayer in this state shall be determined by subtracting the amount determined under clause (ii) from the amount determined under clause (i). If the amount determined under clause (ii) is equal to or exceeds the amount determined under clause (i), the amount determined under this subparagraph shall be zero.
- (i) The total number of full-time employees employed in this state in the current taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (ii) The total number of full-time employees of the qualified taxpayer employed in this state in the preceding taxable year by the qualified taxpayer and by any trade or business acquired by the qualified taxpayer during the current taxable year.
- (3) For qualified taxpayers who first commence doing business in this state during the taxable year, the number of qualified full-time employees under subparagraph (B) of paragraph (I) and the number of full-time employees under subparagraph (C) of paragraph (2) for the preceding taxable year shall be zero.
- (4) For purposes of determining the number of full-time employees of the qualified taxpayer who are employed in this state under paragraphs (1) and (2), only those employees who receive wages that are subject to Division 6 (commencing with Section 13000) of the Unemployment Insurance Code from the qualified

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taxpayer comprising more than 50 percent of that employee's total wages received from the qualified taxpayer for the taxable year, shall be included.

- (5) For purposes of determining the increase in the number of qualified full-time employees of a qualified taxpayer under this section and Sections 23622.7, 23622.8, and 23634, the increase shall be determined separately for the targeted tax area, and each enterprise zone, manufacturing enhancement area, or local agency military base recovery area with respect to which a taxpayer is a qualified taxpayer.
- (6) Any determination of the Franchise Tax Board under this subdivision with respect to whether there is an increase, a decrease, or no change in the state's nonfarm employment for any calendar year shall be final and may not be reviewed in any administrative or judicial proceeding, even if the data published by the Employment Development Department as of March 15 of any calendar year upon which the Franchise Tax Board relied in making its determination is substantially revised and would otherwise change which formula is applicable under this subdivision.

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- (d) For qualified disadvantaged individuals or qualified displaced employees hired on or after January 1, 2001, and before January 1, 2011, the taxpayer shall do-both of the following:
- (1) Obtain from the Employment Development Department, as permitted by federal law, the administrative entity of the local county or city for the federal Job Training Partnership Act, or its successor, the local county GAIN office or social services agency, or the local government administering the LAMBRA, a certification that provides that a qualified disadvantaged individual or qualified displaced employee meets the eligibility requirements specified in subparagraph (C) of paragraph (4) of subdivision (b) or subparagraph (A) of paragraph (6) of subdivision (b). The Employment Development Department may provide preliminary screening and referral to a certifying agency. The Department of Housing and Community Development shall develop regulations governing the issuance of certificates pursuant to Section 7114.2 of the Government Code and shall develop forms for this purpose.
- (2) For any qualified disadvantaged individual or qualified displaced employee who first commenced employment in a taxable

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year beginning on or after January 1, 2001, and before January 1, 2011, for which, as of the later of July 1, 2011, or the date the 3 qualified disadvantaged individual or qualified displaced employee first commenced employment, a certification described in paragraph (1) has not been obtained and a request for certification described in paragraph (1) has not been previously submitted, then a request for certification described in paragraph (1) with 8 respect to that employee shall be submitted to the certifying entity no later than the date that is the later of 90 days after July 1, 2011, or 30 days after the date the qualified disadvantaged individual 10 or qualified displaced employee first commenced employment. A 11 credit shall be allowed under this section with respect to a qualified 12 13 disadvantaged individual or qualified displaced employee described in the preceding sentence only if a request for 14 15 certification was timely submitted in accordance with this 16 paragraph. 17 (2)

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(3) Retain a copy of the certification and provide it upon request to the Franchise Tax Board.

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- (e) (1) For purposes of this section, both of the following apply:
- (A) All employees of all corporations that are members of the same controlled group of corporations shall be treated as employed by a single employer.
- (B) The credit (if any) allowable by this section to each member shall be determined by reference to its proportionate share of the qualified wages giving rise to the credit.
- (2) For purposes of this subdivision, "controlled group of corporations" has the meaning given to that term by Section 1563(a) of the Internal Revenue Code, except that both of the following apply:
- (A) "More than 50 percent" shall be substituted for "at least 80 percent" each place it appears in Section 1563(a)(1) of the Internal Revenue Code.
- (B) The determination shall be made without regard to Section 1563(a)(4) and Section 1563(e)(3)(C) of the Internal Revenue
- 38 (3) If an employer acquires the major portion of a trade or 39 business of another employer (hereinafter in this paragraph referred 40 to as the "predecessor") or the major portion of a separate unit of

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a trade or business of a predecessor, then, for purposes of applying this section (other than subdivision—(e) (f)) for any calendar year ending after that acquisition, the employment relationship between an employee and an employer shall not be treated as terminated if the employee continues to be employed in that trade or business. (e)

- (f) (1) (A) H—For qualified disadvantaged individuals or qualified displaced employees who first commenced employment with the qualified taxpayer in taxable years beginning on or after January 1, 1995, and before January 1, 2011, if the employment of any employee, other than seasonal employment, with respect to whom qualified wages are taken into account under subdivision (a) is terminated by the taxpayer at any time during the first 270 days of that employment (whether or not consecutive) or before the close of the 270th calendar day after the day in which that employee completes 90 days of employment with the taxpayer, the tax imposed by this part for the taxable year in which that employment is terminated shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior income years attributable to qualified wages paid or incurred with respect to that employee.
- (B) If the seasonal employment of any qualified disadvantaged individual, with respect to whom qualified wages are taken into account under subdivision (a) is not continued by the qualified taxpayer for a period of 270 days of employment during the 60-month period beginning with the day the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, the tax imposed by this part, for the taxable year that includes the 60th month following the month in which the qualified disadvantaged individual commences seasonal employment with the qualified taxpayer, shall be increased by an amount equal to the credit allowed under subdivision (a) for that taxable year and all prior taxable years attributable to qualified wages paid or incurred with respect to that qualified disadvantaged individual.
- (2) (A) Subparagraph (A) of paragraph (1) shall not apply to any of the following:
- 38 (i) A termination of employment of an employee who voluntarily leaves the employment of the taxpayer.

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(ii) A termination of employment of an individual who, before the close of the period referred to in paragraph (1), becomes disabled to perform the services of that employment, unless that disability is removed before the close of that period and the taxpayer fails to offer reemployment to that individual.

- (iii) A termination of employment of an individual, if it is determined that the termination was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that individual.
- (iv) A termination of employment of an individual due to a substantial reduction in the trade or business operations of the taxpayer.
- (v) A termination of employment of an individual, if that individual is replaced by other qualified employees so as to create a net increase in both the number of employees and the hours of employment.
- (B) Subparagraph (B) of paragraph (1) shall not apply to any of the following:
- (i) A failure to continue the seasonal employment of a qualified disadvantaged individual who voluntarily fails to return to the seasonal employment of the qualified taxpayer.
- (ii) A failure to continue the seasonal employment of a qualified disadvantaged individual who, before the close of the period referred to in subparagraph (B) of paragraph (1), becomes disabled and unable to perform the services of that seasonal employment, unless that disability is removed before the close of that period and the qualified taxpayer fails to offer seasonal employment to that qualified disadvantaged individual.
- (iii) A failure to continue the seasonal employment of a qualified disadvantaged individual, if it is determined that the failure to continue the seasonal employment was due to the misconduct (as defined in Sections 1256-30 to 1256-43, inclusive, of Title 22 of the California Code of Regulations) of that individual.
- (iv) A failure to continue seasonal employment of a qualified disadvantaged individual due to a substantial reduction in the regular seasonal trade or business operations of the qualified taxpayer.
- (v) A failure to continue the seasonal employment of a qualified disadvantaged individual, if that individual is replaced by other qualified disadvantaged individuals so as to create a net increase

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in both the number of seasonal employees and the hours of seasonal employment.

- (C) For purposes of paragraph (1), the employment relationship between the taxpayer and an employee shall not be treated as terminated by either of the following:
- (i) A transaction to which Section 381(a) of the Internal Revenue Code applies, if the employee continues to be employed by the acquiring corporation.
- (ii) A mere change in the form of conducting the trade or business of the taxpayer, if the employee continues to be employed in that trade or business and the taxpayer retains a substantial interest in that trade or business.
- (3) Any increase in tax under paragraph (1) shall not be treated as tax imposed by this part for purposes of determining the amount of any credit allowable under this part.
- (4) At the close of the second taxable year, if the taxpayer has not increased the number of its employees as determined by paragraph (5) of subdivision (b), then the amount of the credit previously claimed shall be added to the taxpayer's tax for the taxpayer's second taxable year.

<del>(f)</del>

(g) In the case of an organization to which Section 593 of the Internal Revenue Code applies, and a regulated investment company or a real estate investment trust subject to taxation under this part, rules similar to the rules provided in Section 46(e) and Section 46(h) of the Internal Revenue Code shall apply.

<del>(g)</del>

(h) The credit shall be reduced by the credit allowed under Section 23621. The credit shall also be reduced by the federal credit allowed under Section 51 of the Internal Revenue Code.

In addition, any deduction otherwise allowed under this part for the wages or salaries paid or incurred by the taxpayer upon which the credit is based shall be reduced by the amount of the credit, prior to any reduction required by subdivision- $\frac{h}{h}(i)$  or- $\frac{h}{h}($ 

<del>(h)</del>

(i) (1) In the case where the credit otherwise allowed under this section exceeds the "tax" for the taxable year, that portion of the credit that exceeds the "tax" may be carried over and added to the credit, if any, in succeeding years, until the credit is exhausted.

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1 The credit shall be applied first to the earliest taxable years 2 possible.

- (2) Notwithstanding paragraph (1), for taxable years beginning on or after January 1, 2011:
- (A) In the case of any portion of a credit available for carryover and attributable to a taxable year beginning before January 1, 2006, that portion shall not be carried forward.
- (B) In the case of credits first allowed in taxable years beginning on or after January 1, 2006, the carryover period shall be five years from the year for which the credit was first allowed.

<del>(i)</del>

- (j) (1) The amount of credit otherwise allowed under this section and Section 23645, including any prior year carryovers, that may reduce the "tax" for the taxable year shall not exceed the amount of tax that would be imposed on the taxpayer's business income attributed to a LAMBRA determined as if that attributed income represented all of the income of the taxpayer subject to tax under this part.
- (2) Attributable income shall be that portion of the taxpayer's California source business income that is apportioned to the LAMBRA. For that purpose, the taxpayer's business income that is attributable to sources in this state first shall be determined in accordance with Chapter 17 (commencing with Section 25101). That business income shall be further apportioned to the LAMBRA in accordance with Article 2 (commencing with Section 25120) of Chapter 17, modified for purposes of this section in accordance with paragraph (3).
- (3) Income shall be apportioned to a LAMBRA by multiplying the total California business income of the taxpayer by a fraction, the numerator of which is the property factor plus the payroll factor, and the denominator of which is two. For purposes of this paragraph:
- (A) The property factor is a fraction, the numerator of which is the average value of the taxpayer's real and tangible personal property owned or rented and used in the LAMBRA during the taxable year, and the denominator of which is the average value of all the taxpayer's real and tangible personal property owned or rented and used in this state during the taxable year.
- (B) The payroll factor is a fraction, the numerator of which is the total amount paid by the taxpayer in the LAMBRA during the

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taxable year for compensation, and the denominator of which is the total compensation paid by the taxpayer in this state during the taxable year.

(4) The portion of any credit remaining, if any, after application of this subdivision, shall be carried over to succeeding taxable years, as if it were an amount exceeding the "tax" for the taxable year, as provided in subdivision—(h) (i).

<del>(i)</del>

- (k) If the taxpayer is allowed a credit pursuant to this section for qualified wages paid or incurred, only one credit shall be allowed to the taxpayer under this part with respect to any wage consisting in whole or in part of those qualified wages.
- (l) For taxable years beginning on or after January 1, 2011, the credit allowed by this section must be claimed on a timely filed original return of the qualified taxpayer.
- SEC. 21. Section 25128 of the Revenue and Taxation Code is amended to read:
- 25128. (a) (1) Notwithstanding Section 38006, for taxable years beginning before January 1, 2011, all business income shall be apportioned to this state by multiplying the business income by a fraction, the numerator of which is the property factor plus the payroll factor plus twice the sales factor, and the denominator of which is four, except as provided in subdivision (b) or (c).
- (2) Notwithstanding Section 38006, for taxable years beginning on or after January 1, 2011, all business income of an apportioning trade or business, other than an apportioning trade or business described in subdivision (b), shall be apportioned to this state by multiplying the business income by the sales factor.
- (b) If an apportioning trade or business derives more than 50 percent of its "gross business receipts" from conducting one or more qualified business activities, all business income of the apportioning trade or business shall be apportioned to this state by multiplying business income by a fraction, the numerator of which is the property factor plus the payroll factor plus the sales factor, and the denominator of which is three.
- (c) For purposes of this section, a "qualified business activity" means the following:
  - (1) An agricultural business activity.
- 39 (2) An extractive business activity.
  - (3) A savings and loan activity.

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(4) A banking or financial business activity.

- (d) For purposes of this section:
- (1) "Gross business receipts" means gross receipts described in subdivision (e) or (f) of Section 25120 (other than gross receipts from sales or other transactions within an apportioning trade or business between members of a group of corporations whose income and apportionment factors are required to be included in a combined report under Section 25101, limited, if applicable, by Section 25110), whether or not the receipts are excluded from the sales factor by operation of Section 25137.
- (2) "Agricultural business activity" means activities relating to any stock, dairy, poultry, fruit, furbearing animal, or truck farm, plantation, ranch, nursery, or range. "Agricultural business activity" also includes activities relating to cultivating the soil or raising or harvesting any agricultural or horticultural commodity, including, but not limited to, the raising, shearing, feeding, caring for, training, or management of animals on a farm as well as the handling, drying, packing, grading, or storing on a farm any agricultural or horticultural commodity in its unmanufactured state, but only if the owner, tenant, or operator of the farm regularly produces more than one-half of the commodity so treated.
- (3) "Extractive business activity" means activities relating to the production, refining, or processing of oil, natural gas, or mineral ore.
- (4) "Savings and loan activity" means any activities performed by savings and loan associations or savings banks which have been chartered by federal or state law.
- (5) "Banking or financial business activity" means activities attributable to dealings in money or moneyed capital in substantial competition with the business of national banks.
- (6) "Apportioning trade or business" means a distinct trade or business whose business income is required to be apportioned under Sections 25101 and 25120, limited, if applicable, by Section 25110, using the same denominator for each of the applicable payroll, property, and sales factors.
- (7) Paragraph (4) of subdivision (c) shall apply only if the Franchise Tax Board adopts the Proposed Multistate Tax Commission Formula for the Uniform Apportionment of Net Income from Financial Institutions, or its substantial equivalent,

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and shall become operative upon the same operative date as the adopted formula.

- (8) In any case where the income and apportionment factors of two or more savings associations or corporations are required to be included in a combined report under Section 25101, limited, if applicable, by Section 25110, both of the following shall apply:
- (A) The application of the more than 50 percent test of subdivision (b) shall be made with respect to the "gross business receipts" of the entire apportioning trade or business of the group.
- (B) The entire business income of the group shall be apportioned in accordance with either subdivision (a) or (b), or subdivision (b) of Section 25128.5, as applicable.
- SEC. 22. Section 25128.5 of the Revenue and Taxation Code is repealed.
- 25128.5. (a) Notwithstanding Section 38006, for taxable years beginning on or after January 1, 2011, any apportioning trade or business, other than an apportioning trade or business described in subdivision (b) of Section 25128, may make an irrevocable annual election on an original timely filed return, in the manner and form prescribed by the Franchise Tax Board to apportion its income in accordance with this section, and not in accordance with Section 25128.
- (b) Notwithstanding Section 38006, for taxable years beginning on or after January 1, 2011, all business income of an apportioning trade or business making an election described in subdivision (a) shall be apportioned to this state by multiplying the business income by the sales factor.
- (c) The Franchise Tax Board is authorized to issue regulations necessary or appropriate regarding the making of an election under this section, including regulations that are consistent with rules prescribed for making an election under Section 25113.
- SEC. 23. Section 25136 of the Revenue and Taxation Code is amended to read:
- 25136. (a) For taxable years beginning before January 1, 2011, and for taxable years beginning on or after January 1, 2011, for which Section 25128.5 is operative and an election under subdivision (a) of Section 25128.5 has not been made, sales, other than sales of tangible personal property, are in this state if:
  - (1) The income-producing activity is performed in this state; or

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(2) The income-producing activity is performed both in and outside this state and a greater proportion of the income-producing activity is performed in this state than in any other state, based on costs of performance.

- (3) This subdivision shall apply, and subdivision (b) shall not apply, for any taxable year beginning on or after January 1, 2011, for which Section 25128.5 is not operative for any taxpayer subject to the tax imposed under this part.
  - (b) For taxable years beginning on or after January 1, 2011:
- (1) Sales from services are in this state to the extent the purchaser of the service received the benefit of the service in this state.
- (2) Sales from intangible property are in this state to the extent the property is used in this state. In the case of marketable securities, sales are in this state if the customer is in this state.
- (3) Sales from the sale, lease, rental, or licensing of real property are in this state if the real property is located in this state.
- (4) Sales from the rental, lease, or licensing of tangible personal property are in this state if the property is located in this state.
- (5) (A) If Section 25128.5 is operative, then this subdivision shall apply in lieu of subdivision (a) for any taxable year for which an election has been made under subdivision (a) of Section 25128.5.
- (B) If Section 25128.5 is not operative, then this subdivision shall not apply and subdivision (a) shall apply for any taxpayer subject to the tax imposed under this part.
- (C) Notwithstanding subparagraphs (A) or (B), this subdivision shall apply for purposes of paragraph (2) of subdivision (b) of Section 23101.
- (c) The Franchise Tax Board may prescribe those regulations as necessary or appropriate to carry out the purposes of subdivision (b).
- 33 (b) This section shall not apply to taxable years beginning on 34 or after January 1, 2011, and as of December 31, 2011, is repealed.
- 35 SEC. 24. Section 25136 is added to the Revenue and Taxation 36 Code, to read:
- 37 25136. (a) Notwithstanding Section 38006, for taxable years 38 beginning on or after January 1, 2011, sales, other than sales of
- 39 tangible personal property, are in this state if:

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(1) Sales from services are in this state to the extent the purchaser of the service received the benefit of the services in this state.

- (2) Sales from intangible property are in this state to the extent the property is used in this state. In the case of marketable securities, sales are in this state if the customer is in this state.
- (3) Sales from the sale, lease, rental, or licensing of real property are in this state if the real property is located in this state.
- (4) Sales from the rental, lease, or licensing of tangible personal property are in this state if the property is located in this state.
- (b) The Franchise Tax Board may prescribe regulations as necessary or appropriate to carry out the purposes of this section.
- SEC. 25. No reimbursement is required by this act pursuant to Section 6 of Article XIIIB of the California Constitution because the only costs that may be incurred by a local agency or school district will be incurred because this act creates a new crime or infraction, eliminates a crime or infraction, or changes the penalty for a crime or infraction, within the meaning of Section 17556 of the Government Code, or changes the definition of a crime within the meaning of Section 6 of Article XIIIB of the California Constitution.

SEC. 26. This act provides for a tax levy within the meaning of Article IV of the Constitution and shall go into immediate effect.

All matter omitted in this version of the bill appears in the bill as amended in the Senate, March 24, 2011. (JR11)

**CORRECTIONS:** 

33 Heading—Amended Line—Line 1.